

Overview of typical applications of SRPP Practices in the **EU Member States as collected** through the survey questionnaire



Directorate General for Employment, Social Affairs and **Equal Opportunities**



International Training Centre

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COMPARATIVE ANALYSIS OF EU MEMBER STATES ANSWERS TO THE SRPP SURVEY QUESTIONNAIRE

SOCIAL CONSIDERATIONS INTO THE LEGAL AND POLICY FRAMEWORK FOR PP AND THE ORGANIZATIONAL STRATEGY FOR PP

THE LEGAL FRAMEWORK FOR SRPP (Section I.A)

AT Federal Procurement Agency - FPA; Austrian Central Purchasing Body:

Concerning National and Regional Laws, regulations and decrees, the C.A. lists:

- > § 2 Z 20 BVergG 2006
- ▶ § 19 BVergG 2006
- ≽ § 84 BVergG 2006
- ⋟ § 2 Abs 1 BB-GmbH-Gesetz

AT Federal Ministry of Economics and Social Labour: Concerning National Laws, Regulations and Decrees, the C.A. mentions the Federal Law on Public Procurement.

AT Federal Chancellery: About National Laws, Regulations and Decrees, the C.A. mentions:

- ⋟ §§ 19 (6), 21, 84, 87 Federal Law on Public Procurement (BVergG 2006);
- ▶ § 2 (1a) Federal Law establishing a Central Purchasing Body (Bundesbeschaffungs-GmbH-Gesetz BB-GbmH-G)

The BVergG 2006 is applied to all procurement procedures whether they are central, regional or local.

DA Federal Ministry of Labour and Social Affairs: National laws, regulations and decrees:

- > Gesetz gegen Wettbewerbsbeschränkungen (GWB): Act against Restraints on Competition
- Vergabeverordnung (VgV): Regulation on Public Procurement
- > Verdingungsordnung für Leistungen Teil A (VOL/A): Regulations on Tender Procedures for Supplies and Services
- Vergabeordnung für Bauleistungen Teil A (VOB/A):Regulations on Tender Procedures for Public Works
- > Verdingungsordnung für freiberufliche Leistungen (VOF): Regulations on Tender Procedures for Services by Free-Lancers

Regional laws, regulations and decrees:

- > Rules for paying off the executing personnel in according to the relevant tariff and special procurement regulations.
- > Provisions for special conditions relating to the performance of a contract.
- Danish Competition Authority has published a guideline that is available on web site: <u>http://www.ks.dk/udbud/vejledning/</u>. This guidelines is about social requirements in EU call for tenders

The Danish Commerce and Companies Agency (DCCA) - www.eogs.dk - is preparing an action plan on CSR. For further information contact Sofie Pedersen/DCCA +45 22485975 or





<<u>spe@eogs.dk</u>>

DE Procurement Agency of the Federal Ministry of the Interior: About national laws, regulations and decrees, the C.A. mentions:

- VOL/A Verdingungsordnung (Procurement Regulation) (relevant §§ are 4, 5, 7, 10, 25)
- > Federal Directive regarding contract award for disabled institutions, from May 10 2005
- Federal Cabinet Decree on energy-efficient procurement, from Jan 23, 2008
- Federal Initiative on medium-sized undertakings, from July 2006

About legal challenges to the use of SRPP in Germany or in the organization, see court rulings on social dumping prevention laws, decided by European Court of Justice -- ECJ C-346/06.

DE Bundesamt für Wirtschaft und Ausfuhrkontrolle : The contracting authority mentions relevant National laws, regulations and decrees.

- > Gesetz gegen Wettbewerbsbeschränkungen (GWB): Act against Restraints on Competition
- Vergabeverordnung (VgV): Regulation on Public Procurement
- > Verdingungsordnung für Leistungen Teil A (VOL/A): Regulations on Tender Procedures for Supplies and Services
- > Vergabe- und Vertragsordnung für Bauleistungen Teil A (VOB/A): Regulations on Tender Procedures for Public Works
- > Verdingungsordnung für freiberufliche Leistungen (VOF): Regulations on Tender Procedures for Services by Free-Lancers

With regards to regional laws, regulations and decrees, the contracting authority mentions rules and special procurement regulations

ES IHOBE, Basque Country Government: About national laws, regulations and decrees, the C.A. mentions the Public Sector Contract Law 30/2007 About regional laws, regulations and decrees, the C.A. mentions the Motion regarding the Fair Trade Promotion of 12th June 1995 (Basque Country)

ES Diputació de Barcelona: About national laws, regulations and decrees, the C.A. mentions the Public Sector Contract Law 30/2007, art.102

FI Public Procurement Advisory Unit: national laws including SRPP requirements are:

- National procurement Act,
- ➢ Act on Public Contracts (348/2007)
- > Act on Public Contracts by Contracting Authorities in the Water, Energy, Transport and Postal Services Sectors.

FI City of Espoo: The organization mentions, as national laws, regulations and decrees, the Act on Public Contracts, chapter 2, section 14: "Reserving public contracts for sheltered workers".

FR Ministry of Environment and SD (MEDDAT)

- Code des marchés publics: articles 5, 6, 10, 14, 15, 44 à 46, 53-I and 53-IV.
- Law n° 2005-102 du 11 février 2005 for equal rights, for the participation and citizenship of disabled people. There is the obligation to hire 6% of disabled people if there are more than 20 employees. If this law is not respected, the lawbreaker pays a sanction. (Articles L323-8 et L323-8-6-1 du code du travail).
- > Article 216-10 du code de l'éducation: school suppliers should give information about the respect of international conventions on child labour.
- Legal challenges to the use of SRPP in France and/or in the organization: Case Law (Tribunal administratif de Strasbourg, Préfet du Bas-Rhin contre Communauté urbaine de Strasbourg 1999; Conseil d'Etat arrêt « commune de Gravelines » 2001; Tribunal administratif de Bordeaux arrêt « commune de Bègles » 2006) about the use of the clause called "du mieux-disant social". Nb: au moins disant > lowest price....)
- A guide (July 2007) explains how to legally apply criteria for the employment of unemployed people. The above mentioned jurisprudence doesn't prevent the use of these criteria. They are promoted with a special procedure (article 30 of the Code des marchés publics) or with execution clauses (article 14 du code des marchés publics). The execution clause can be linked to the award criteria (art 53-1 of the Code des marchés publics) provided the corresponding weight is minor.

Consult	the	web	site:



http://www.minefe.gouv.fr/directions services/daj/oeap/documents ateliers/personnes eloignees/guide commande publique acces emploi personnes eloignees.pdf

FR Ministry of Finance (MIFA): All seven social considerations indicated in the questionnaire are addressed in the national legislation.

- Law n°2005-105 of 11/02/05 on the employment of handicapped people provides an obligation for the employment of 6% of handicapped people in enterprises and public administrations. Non-compliance is pursued with financial penalties, which can be reduced in proportion to the volume of purchases from entities employing a majority of handicapped people.
- Code de marches publics (decret n° 2006-975 of 1/08/06) art.5,10,14,15,30 and 53-I and IV)
- > Code de l'education (educational code) art. 216-10 requires that suppliers to public schools complies with the international conventions on child labour
- At regional/local level there regulations/deliberations concerning the promotion of employment opportunities, which apply the provisions of art. 14, 15 and 30 of the Code de marches publics.
- The case law before the publication of the Code des marches publics condemned the use of social considerations in PP (several decisions are mentioned in the questionnaire). The Code 2006 is clearer and its application is facilitated by a guide "PP and access of unemployed people to employment opportunities", drafted under the guidance of the Economic Observatory for Public Procurement (direction of Legal Affairs of the Ministry of Finance) which provides legal assistance and advise to the procuring entities

FR Ville d'Angers: The Code des marchés public (CMP) 2006 gives the opportunity to take into account social considerations: art 5, art 45, art 14, art 53, art 6, art 30, art 15 etc. Concerning the legal challenges to the SRPP, Ville d'Angeres mentions the EU Case Law and the State Council (23-02-2005), which invalidated article 30 of CMP. Fortunately, this article has been reintegrated during summer 2005.

FR Ville de Lille : About National Laws, Regulations and Decrees, the C.A. mentions:

- Loi n° 2005-102 du 11 février 2005 for equal rights, for the participation and citizenship of disabled people. There is the obligation to hire 6% of disabled people if there are more than 20 employees. If this law is not respected, the lawbreaker pays a sanction. (Articles L323-8 et L323-8-6-1 du code du travail).
- Code des marchés publics (décret N° 2006-975 du 1/08/06) art. 5, 10, 14, 15, 30 et 53-I et IV.
- > Code de l'éducation (art. 216-10) : school suppliers should give information about the respect of international conventions on Child labour

About Regional or Local Laws/Regulations/Decrees, the C.A. mentions different deliberations from local communities.

The case law before the publication of the Code de marches publics condemned the use of social considerations in PP. The Code 2006 is clearer and its application is facilitated by a guide "PP and access of unemployed people to employment opportunities", drafted under the guidance of the Economic Observatory for Public Procurement (direction of Legal Affairs of the Ministry of Finance) which provides legal assistance and advise to the procuring entities.

FR Communauté de l'Agglomération Rouennaise : About national laws, regulations and decrees, the organization mentions:

- Loi n° 2005-102 du 11/02/05 about the employment of disabled people (enterprises and administrations must hire 6% of disabled people). If this law is not observed, there is a penalty that can be reduced proportionally to purchases realized with an organization that hire mainly disabled people.
- Code des marchés publics (décret N° 2006-975 du 1/08/06) art. 5, 10, 14, 15, 30 et 53-I et IV.
- > Code de l'éducation (art. 216-10): it compels tenderers of the market of scholastic supplies to respect international conventions about child labour.

About legal challenges to the use of SRPP in France and in the C.A., the local authority affirms that:

- The case law before the publication of the Code de marches publics condemned the use of social considerations in PP : Tribunal administratif de Strasbourg 1999 (Préfecture / Communauté urbaine de Strasbourg), Conseil d'Etat 2001 (Commune de Gravelines), Tribunal administratif de Bordeaux 2006 (Commune de Bègles).
- The Code 2006 is clearer and its application is facilitated by a guide "PP and access of unemployed people to employment opportunities", drafted under the guidance of the Economic Observatory for Public Procurement (direction of Legal Affairs of the Ministry of Finance) which provides legal assistance and advise to the procuring entities.

HU Equal Treatment Authority: About national laws, regulations and decrees, the C.A. mentions: Article 4 (15), (33/A), (36/B), Article 17/A, Article 53 (6) (8), Article 58 (2) of Act



Contract N° VC/2007/0630

CXXIX 2003 on Public Procurement. See web site http://www.kozbeszerzes.hu/index.php?akt_menu=223&details=393. The C.A. is aware of legal challenges which have the aim to encourage the inclusion of little and middle organizations. HU Public Procurement Council and Ministry of Social and Labour Affairs: About national laws, regulations and decrees, the C.A. mentions: Article 4 (15), (33/A), (36/B), Article 17/A, Article 53 (6) (8), Article 58 (2) of Act CXXIX 2003 on Public Procurement (see web site http://www.kozbeszerzes.hu/index.php?akt_menu=223&details=393) See also the Government Decree No. 302/2006 on detailed regulations of public contracts reserved for sheltered employers IT Authority for the supervision of public contracts for works, services and supplies (IT): National laws, regulations and decrees including SRPP requirements are: > Promoting employment opportunities Dlgs 163/2006 art. 90 comma 7; DPR 554/99: Promozione giovani professionisti agli appalti di servizi di ingegneria. L 382/1991 Cooperative sociali di tipo B Dlgs 460/1997: Organizzazioni non lucrative di utilità sociale L 118/2005; Dlgs. 155/2006: Imprese Sociali Codice dei contratti pubblici Art 52: Appalti riservati Codice dei contratti pubblici Art 69: "Clausole sociali" Autorità di Vigilanza sui Contratti Pubblici: Determinazione 2/2008 "Indicazioni operative sugli appalti riservati" \triangleright Decent work Codice dei contratti: Art. 87, comma 3 e 4 per la tutela dei minimi salariali e dei costi per la sicurezza Art. 86 comma 3 bis e 3 ter (i costi della sicurezza non possono essere soggetti a ribasso d'asta) Art. 118, comma 6 bis (rilascio del DURC per contrastare il lavoro sommerso e irregolare) L 266/2002 e successive modificazioni: normativa sul DURC (documento unico per la regolarità contributiva) Dlgs 276/2003: Attuazione delle deleghe in materia di occupazione e mercato del lavoro, di cui alla legge 14 febbraio 2003, n. 30 Art. 7 e art. 13 del DM 145/2000 Capitolato generale d'appalto per i ll.pp. Promoting "Accessibility by All" \geq L 13/1989: Normativa sulle barriere architettoniche IT Sotral SPA: National laws, regulations and decrees: CCNL Trasporti, (1/7/00) contratto collettivo nazionale del Lavoro; ≻ L.300/70 (20/05/70) Statuto dei lavoratori; \geq ▶ L. 236/93 (19/7/93) Collocamento-mercato del lavoro; D. Lgs 345 (4/8/99) Apprendistato, Tutela del Lavoro dei bambini e adolescenti; ▶ L. 108/90 (11/5/90) Licenziamenti Individuali; ▶ L. 863/84 (19/12/84) Cassa Integrazione Guadagni; L. 903/77 (9/12/77) Parità trattamento uomo Donna; D.Lgs 645/1996 (25/11/96) Delle gestanti, puerpere e in periodo allattamento; \geq D. Lgs. 626/94 (19/9/94) Salute e Sicurezza;



- ▶ D. Lgs. 242/96 (19/3/96) Miglioramento Salute e Sicurezza;
- D. Lgs. 196/03 (30/12/03) Codice della Privacy;
- D. Lgs. 155/97 (26/05/97)
- Attuazione delle direttive 93/43/CE e 96/3/CE concernenti l'igiene dei prodotti alimentari.

LT Ministry of Social Security and Labour:

Law on Public Procurement of the Republic of Lithuania approved on 6 September 1997, No. I-1491, last amended by 18 October 2007, No. X-1298, Articles 13 and 87.

In 2007, by the initiative of the Ministry of Social Security and Labour, the analysis of legal acts was conducted in order to identify whether there are legislative constraints for the CSR development. According to the results of the study, the Law on Public Procurement provides enough space and opportunities for a purchasing body to include social and environmental clauses into the purchasing criteria. For the moment this is not regulated precisely by the Law per se but could be required on voluntary basis into the Contract Documents and Technical Specification by the purchasing body.

The major challenges are:

- > absence of precise monitoring or control mechanism with regards to the implementation of the Article 87 of the Law on Public Procurement;
- absence of guiding principles and methodological materials clarifying in which way and to what extent a purchasing body can include social and environmental clause into the purchasing criteria.

PL Public Procurement Office: The basic legal act about rules and procedures relating to PP is the Public procurement law of 29 January 2004, with subsequent amendments. The contracting authority may, but IS NOT OBLIGED TO, apply social criteria and requirements.

- Observance of the Labour Law provisions, including those concerning social insurance and working conditions The contracting authorities must exclude, from tender award, contractors who are in arrears with payment of social insurance or health insurance premiums, and contractors who have been validly sentenced for an offence against the rights of people performing paid work.
- Promoting "Accessibility by All" and taking into account other social aspects There are specific methods of describing the object of the contract that gives the possibility to take into account some social concerns. Although it is not specified directly in the Public Procurement law, it's possible to consider social criteria in the MEAT.
- > Improving SME's access to public procurement. From this point of view, Public procurement law contains also provisions which are particularly important.
 - Possibility to award contract in the form of separate lots (Art 32.4 and Art 83.2);
 - Possibility to confer the part of the contract to the subcontractor;
 - Possibility to conclude framework agreements (Art 99-101);
 - Possibility to define technical specifications in terms of functional requirements (Art 30.6);
 - More flexible rules for economic operators to prove their technical ability. These rules allow an economic operator to rely on the technical abilities of other companies (Art 22.2).
 - Provisions allowing economic operators to compete for a contract jointly (Art 23)
- Provisions prohibiting disproportionate requirements. Art. 25 of the Public procurement law states that awarding authority may require only documents and declarations necessary to conduct procedure.

SK Ministry of Economy of the Slovak Republic: About National Laws, Regulations and Decrees, the entity mentions:

> The Act Nr. 5/2004 on Employment Services and Modification of Certain Acts,



- > The Act Nr. 365/2004 on Treatment in some Areas and Protection against Discrimination and Modification of Certain Acts (Anti-Discrimination Act)
- > The Act Nr. 25/2006 on Public Procurement and on Modification and Amendment of Certain Acts.

On Regional level there is a strong support for social projects (to help long term-unemployed people a particular attention for SMEs has been improved)

SL Ministry of Finance: The organization mentions the Public Procurement Act: articles 39, 40 and 48

SV City of Göteborg, Traffic and Public Transport Authority: the national laws, regulations or decrees that include SRPP requirements are concerning to Decent Work (Convention on the Rights of the Child, article 32; ILO 105 and 29; ILO 170, 155 and 148) and concerning to promotion of fair and ethical issues.

There is a local political decision in the political majority for the entire City of Göteborg concerning child labour, freedom of association and collective bargaining. The Traffic & Public Transport Authority has to comply with that when it's finally decided in the municipal council.

SV Swedish Social Insurance Agency:

Antidiskrimineringsförordningen (2006:260) is a regulation determined by the Swedish government and regulates compliance with Swedish non-discrimination legislation, forbidding discrimination because of disability, race, religion, ethnic belonging and so on. The regulation obliges 30 national authorities to include non-discrimination clauses in most service and works contracts/ purchases/procurements.

According to the regulation, the authority includes such non-discrimination clauses in its contracts. For more information see the Internet http://www.riksdagen.se/webbnav/index.aspx?nid=3911&bet=2006:260

SV County Council of Skåne: relevant laws, regulations and decrees include:

- ▶ the Swedish law on Public Procurement SFS 2007:1991, chapter 6;
- > The Code of Conduct for Suppliers and the Self Assessment Questionnaire for Suppliers.

Moreover, according to leading procurement lawyers, in Sweden it is legal to ask the suppliers compliance with core ILO conventions, with one article from the UN Children's convention and national legislation.

Swedish law on Public Procurement do not allow contracting authorities to use ethical demands as criteria to select the winning contract.

SV Regional Administration for South-Western Sweden: Relevant laws, regulations and decrees include:

- > The new Law on Public Procurement, n. 1091 (promulgated on 2007-11-22). This law regulates procurement in the classical sectors.
- Another law (1092/2007), with similar provisions, regulates procurement in the water, energy, transport and postal services sectors.

SRPP requirements are included in:

- Principles of public procurement (Procuring entities shall treat suppliers in an equal and non-discriminatory manner and shall conduct procurement in an open manner. Principles of mutual recognition and proportionality),
- technical specifications,
- information about taxation,
- environmental protection,
- labour safety and working conditions,
- special conditions for contract performance,
- Alternative bases for award of contract.

SV National Road Administration:







- > It's relevant the new Law on Public Procurement (2007:1091), that regulates procurement in the classical sectors,
- Another law (2007:1092), with similar provisions, regulates procurement in the water, energy, transport and postal services sectors. For more information see the Internet: <u>www.notisum.se/Rnp/SLS/LAG/20071091.htm</u>
- Moreover, there is a decree (2006:260) concerning anti-discrimination conditions in procurement contracts (amended 2007:1101). The decree is binding upon a number of government authorities, e. g. the National Road Administration.

SV Swedish Administrative Development Agency, Verva: The C.A. mentions the Swedish law of Public Procurement.

SV Gothenburgh City Board: About national laws, regulations and decrees, the C.A. mentions the Law (2007:1091) on Public Procurement. After several revisions of the original law (1992:158), a completely revised new Law (2007:1091) on Public Procurement was promulgated on 2007-11-22.

See web site www.notisum.se/Rnp/SLS/LAG/20071091.htm.

This law regulates procurement in the so-called "classical sectors". Another law, 2007:1092, with similar provisions, regulates procurement in the water, energy, transport and postal services sectors. The following provisions in the law include specific SRPP requirements:

- Ch. 1, § 9 Principles of public procurement: Procuring entities shall treat suppliers in an equal and non-discriminatory manner and shall conduct procurement in an open manner. Furthermore the principles of mutual recognition and proportionality shall be observed in procurement.
- Ch. 6, § 1 Technical specifications: Technical specifications shall be included in the procurement advertisement, in the solicitation documents or in the supplementing documents. Specifications shall be prepared in accordance with the manner described in §§ 2 and 3. Whenever possible, specifications shall take into account criteria regarding accessibility for persons with functional handicaps and shall be prepared with due consideration to the needs of all users.
- Ch. 6, § 12 (section 1-2) Information about taxation, environmental protection, labour safety and working conditions: A procuring entity may indicate in the solicitation documents which authorities can provide information to candidates and tenderers about the rules concerning taxation, environmental protection, labour safety and working conditions which will apply to the works or services included in the contract.

If the procuring entity provides such indications regarding labour safety and working conditions, it shall request the candidate or tenderer to confirm that the tender has been prepared with respect to those conditions.

- Ch. 6, § 13 Special conditions for contract performance: A procuring entity may stipulate special conditions regarding social, environmental and other aspects of contract performance. Such conditions shall be included in the procurement advertisement or in the solicitation documents.
- > Ch. 12, § 1 Alternative bases for award of contract: A procuring entity shall accept either
 - 1. The tender that is economically most advantageous to the entity, or

2. The tender with the lowest price.

In assessing which tender is most advantageous, the entity shall take into account criteria which are linked to the purpose of the contract, such as price, delivery and completion times, environmental qualities, costs of operation, cost efficiency, quality, esthetical, functional or technical qualities, service and technical support. A procuring entity shall state, in the advertisement or in the solicitation documents, on which basis the contract will be awarded.



THE POLICY ENVIRONMENT FOR SRPP (Section I.B)

AT Federal Procurement Agency - FPA; Austrian Central Purchasing Body:

General terms of contracts of the Federal Republic of Austria are applied for the supply, implementation, introduction and maintenance of IT-systems and Internet applications and/or other IT
- Services. Concerning Guides or Codes of Practice by government relating to the use of SRPP the entity mentions Codes and Guides of the Austrian Federal Ministry of Social Affairs and
Consumer Protection.

AT Federal Ministry of Economics and Social Labour: Concerning relevant policy statements, the entity underlines that ILO clauses are binding to all public contracts, and since 2005 a lot of buildings are accessible to disabled people.

The Government indicated its commitment with a declaration of the Austrian Parliament, relating to § 19 of the Law on Public Procurement.

BG Agency for social assistance: The Government Lead Agency that provides leadership and advice on SRPP is the PP Agency. The operational programme HRD establishes linkages between SRPP plan and Government plans.

DA Federal Ministry of Labour and Social Affairs: Guides or Codes of Practice by Government: Soziale Kriterien bei der Vergabe öffentlicher Aufträge – Arbeitshilfe für öffentliche Auftraggeber und sozialwirtschaftliche Unternehmen.

Web site to see the 9-point plan for purchasing of legal and sustainable timber launched by the Danish Ministry for the Environment: http://www.skovognatur.dk/NR/rdonlyres/BED48B01-359E-4EB8-88EF-B3A817441FEE/17530/eval9_point_plan1.pdf

DE Procurement Agency of the Federal Ministry of the Interior: About Government policy statements requiring or encouraging the use of SRPP see VOL/A – Verdingungsordnung (Procurement Regulation) (relevant §§ are 4, 5, 7, 10, 25).

DE Bundesamt für Wirtschaft und Ausfuhrkontrolle: There is a guide or code of practise published by Government about SRPP.

ES Diputació de Barcelona: Concerning some government policy statements requiring or encouraging the use of SRPP the entity cites the Public Sector Contract Law, 30/2007, art. 102 The Government indicated its commitment to the integration of SRPP with the approval of a National Plan of Green Purchasing (2007), in accordance with European recommendations.

FI Public Procurement Advisory Unit: The Public Procurement Advisory Unit provides free advice on public procurement laws and practices, including advice on social considerations.

FR Ministry of Environment and SD (MEDDA):

- About Government Policy statements requiring or encouraging SRPP there is the National Strategy for Sustainable Development: <u>http://www.ecologie.gouv.fr/-SNDD-actualisee_.html</u>
- About Guides or codes of practice by government relating to the use of SRPP: there is the Guide 2007 "Commande publique et accès à l'emploi des personnes qui en sont éloignées": <u>http://www.minefe.gouv.fr/directions_services/daj/oeap/documents_ateliers/personnes_eloignees/guide_commande_publique_acces_emploi_personnes_eloignees.pdf</u>
- > The Government indicated its commitment to SRPP with a National Action Plan (Plan national d'action pour des achats publics durables):





http://www.ecologie.gouv.fr/IMG/pdf/PNAAPD.pdf

- > The Government Lead Agency is Mission Interministérielle France Achats (MIFA)
- Concerning linkages between any SRPP plan and other Government plans for implementing social policies: the organization mentions:
 - the ANRU (National Agency for Urban Renewal/Reconstruction)
 - The FIPHFP (Fund for the inclusion of handicapped people in the public function)
 - The fight against black labour and child labour.

FR Ministry of Finance (MIFA): The Government Lead Agency providing leadership and advice on SRPP is the Mission Interministérielle France Achats (MIFA) – Secrétariat Général du Ministère de l'Economie, de l'Industrie et de l'Emploi et du Ministère du Budget, des Comptes publics et de la Fonction Publique (Public Procurement Agency from 07/2008) The commitment to SRPP it's part of:

- the broader and endorsed national Sustainable Development Strategy: <u>http://developpement-durable.gouv.fr/</u> (PNAAPD et suites du Grenelle de l'environnement (Comité Opérationnel n°4 « Etat exemplaire » : travaux en cours)
- the National Action Plan for Sustainable Public Procurement: <u>http://www.ecologie.gouv.fr/IMG/pdf/PNAAPD.pdf</u> (see table n° 17, p. 48)
- the Communication of the Council of Ministers of 10/04/08 : <u>http://grenelle-insertion.fr/userfiles/communication%20MH%208%20avril%20version%20longue.pdf</u>
- relating SRPP \geq About guide or codes of practices by government to the use of http://www.minefe.gouv.fr/directions services/dai/oeap/documents ateliers/personnes eloignees/guide commande publique acces emploi personnes eloignees.pdf

About established linkages between any SRPP plan and other Government plans for implementing social policies, MIFA mentions :

- The FIPHFP (Fund for the inclusion of handicapped people in the public function), to which the public administrations that doesn't accomplish to the rule of 6% of disabled people employed pay a penalty.;
- the ANRU (National Agency for Urban Renewal/Reconstruction), that uses a clause provided by law to guarantee that the workers from the areas to be renewed/reconstructed are employed at least for 5% of the total hours worked in the construction sites of the areas;
- Provisions against use of child labour and black work.

FR Ville d'Angers:

- See the National Action Plan for Sustainable Procurement, which addresses the issue of the eco-responsibility as a whole (environmental social and ethical aspects). Declarations in this respect are often pronounced, and in particular to favour the competitiveness of SMEs.
- Guidelines for SRPP have been issued, see for instance the guide DPEM (for timer, paper, etc.) issues by the Ministry of Sustainable Development. Furthermore, a plethora of guides, websites and best practices on these issues are little by little issued and circulated.
- On the incorporation of social considerations in PP, Central Authorities are lagging behind Local Authorities, which have structured and developed networks and have started to focus/practice SRPP since some time. In fact the Code des marches, published in 2004, already included a number of instruments favoring SRPP, therefore responsive communities had started to work on these issues upstream.
- The Ministry of Sustainable Development has the coordinating role. However, it needs to reinforce its role on these issues in order to influence the practices of the key actors involved (state -starting from the various ministries communities, institutions and enterprises...)
- The law of 1/08/2003 on urban planning and renovation and the subsequent national plan on integration, allowed the development of the provisions on employment-integration in public procurement of works and services in the framework of the ANRU funding/subsidization (habitats renewal in sensible areas).

FR Ville de Lille: About relevant policy statement:

- Stratégie nationale de développement durable, see web site <u>http://www.ecologie.gouv.fr/-SNDD-actualise-html</u>
- Plan national d'action pour des achats publics durables : see web site <u>http://www.ecologie.gouv.fr/IMG/pdf/PNAAPD.pdf</u>
- Communication au Conseil des Ministres du 10/04/08, see web site http://grenelle-insertion.fr/userfiles/communication%20MH%208%20avril%20version%20longue.pdf

About Guides or Codes of Practice by Government relating to the use of SRPP: see web site



http://www.minefe.gouv.fr/directions_services/daj/oeap/documents_ateliers/personnes_eloignees/guide_commande_publique_acces_emploi_personnes_eloignees.pdf About the commitment of the Government to the integration of SRPP, there is a National Action Plan (<u>Plan national d'action pour des achats publics durables</u>) and the "Grenelle de l'environnement".

The Government Lead Agency providing leadership and advice on SRPP is the Mission Interministérielle France Achats (MIFA) – Secrétariat Général du Ministère de l'Economie, de l'Industrie et de l'Emploi et du Ministère du Budget, des Comptes publics et de la Fonction Publique – Bat. Colbert – Teledoc 335 – 139 rue de Bercy – 754572 PARIS CEDEX 12. Concerning llinkages between any SRPP plan and other Government plans for implementing social policies, the organization mentions:

- the ANRU (National Agency for Urban Renewal/Reconstruction)
- > The FIPHFP (Fund for the inclusion of handicapped people in the public function)
- > The fight against black labour and child labour.

FR Communauté de l'Agglomération Rouennaise : About Guides or Codes of Practice by Government relating to the use of SRPP, see web site

http://www.minefe.gouv.fr/directions_services/daj/oeap/documents_ateliers/personnes_eloignees/guide_commande_publique_acces_emploi_personnes_eloignees.pdf

In 2007, "Alliances Villes Emploi" published a guide about social considerations and promotion of employment opportunities in public procurement.

A web site about SRPP will be created under the supervision of the « Grenelle de l'insertion ».

The Government Lead Agency providing leadership and advice on SRPP is the Mission Interministérielle France Achats (MIFA) – Secrétariat Général du Ministère de l'Economie, de l'Industrie et de l'Emploi et du Ministère du Budget, des Comptes publics et de la Fonction Publique – Bat. Colbert – Teledoc 335 – 139 rue de Bercy – 754572 PARIS CEDEX 12. This Mission will become the « Agence des Achats de l'Etat » on the first July 2008.

HU Equal Treatment Authority: The Act on Public Procurement provides certain possibilities that might promote the participation of SMEs in public procurement procedures (eg. division into lots, accurate choice of suitability criteria of tenderers).

At policy level, the Public Procurement Council made an action plan to improve the attention of contracting authorities to these legal possibilities (remember the Council issues recommendations and briefings in this respect). However, the organization underlines that none of these instruments are mandatory.

The Government indicated its commitment to the integration of SRPP with the Act on Public Procurement, that was modified, and the new provisions entered into force on 15 January 2006. The Government Lead Agency providing leadership and advice on SRPP is Közbeszerzések Tanácsa /Public Procurement Council, 1025 Budapest, Margit krt. 85.

HU Public Procurement Council and Ministry of Social and Labour Affairs: The Act on Public Procurement provides certain possibilities that might promote the participation of SMEs in public procurement procedures (eg. division into lots, accurate choice of suitability criteria of tenderers).

At policy level, the Public Procurement Council made an action plan to improve the attention of contracting authorities to these legal possibilities (remember the Council issues recommendations and briefings in this respect). However, the organization underlines that none of these instruments are mandatory.

The Government indicated its commitment to the integration of SRPP with the Act on Public Procurement, that was modified, and the new provisions entered into force on 15 January 2006. **IT Authority for the supervision of public contracts for works , services and supplies:** A Lead Agency providing leadership and advice on SRPP is not in place, but article 69 Dlgs. 163/2006 provides that CAs can ask an advice to the Vigilance Authority for PP about the legal admissibility of social considerations in public procurement.

IT Sotral SPA: About Government Policy statements requiring or encouraging the use of SRPP, the organization mentions the Green Paper "Promoting a European framework for Corporate Social Responsibility (presented by the Commission) COM (2001)366.

In Italy Government Lead Agencies providing leadership and advice on SRPP:

- Responsabilità sociale delle Imprese Ministero del Lavoro e delle Politiche Sociali; See web site: <u>www.lavoro.gov.it;</u>
- Unione Italiana delle Camere di Commercio, Industria, Artigianato e Agricoltura: "I modelli di Responsabilità Sociale nelle Imprese Italiane", Executive summary, Research performed in collaboration with ISVI within the project CSR-SC of the Ministry of Work and Social Policies. See web site: http://www.adaci.it/Adaci/ServiziSoci/UnionCamere%20ModellidiCSRinItalia.pdf;
- > Ambiente e Territorio, Special Agency of the Camber of Commerce of Rome has an information desk oo Social responsibility of enterprises.



See web site: <u>www.sportellocsr-sc.roma.it</u>

NL Ministry of Housing, Spatial Planning and Environment: The government policy statements requiring or encouraging the use of SRPP is available on the web site <u>www.vrom.nl</u>. Guides or Codes of Practice relating to the use of SRPP are available on web site <u>www.senternovem.nl/duurzaaminkopen</u> The Government Lead Agency providing leadership and advice on SRPP is : Programma Directie duurzaam inkopen, Ministry of VROM, pobox 20951, 2500 EZ Den Haag, ipc 680

PL Public Procurement Office: There is no guide or code of practice issued by the Government, but the Ministry of Economy prepared, in cooperation with Public Procurement Office, a document entitled: *"The new approach to the public procurement. SMEs, innovation and sustainable development in the public procurement."*

There is no specific guide explaining how to take into consideration questions concerning participation of SMEs in public procurement procedures, but the Public Procurement Office (PPO) provides information for economic operators and awarding authorities. Information is also available on the PPO's website. Economic operators or contracting authorities having questions on the public procurement law can also talk with an expert from the PPO within the helpdesk functioning in the Office.

There is no special governmental agency dealing specifically with SRPP. The main institution responsible for public procurement (drafting legislation, control, educational activities etc.) is Public Procurement Office.

SK Ministry of Economy of the Slovak Republic: The Government Lead Agency providing leadership and advice on SRPP is the Office of Public Procurement (Dunajska st 68, P.O.Box 58, 820 04 Bratislava 24, Slovak Republic).

SV City of Goteborg, Traffic and Public Transport Authority: '	The Government Lead Agency prov	iding leadership and advice on SF	RPP is the Swedish Environmental Management
Council. For more information see the internet <u>www.msr.se/en</u> .			

SV County Council of Skåne: the Government Lead Agency providing leadership and advice on SRPP is the Ministry of Environment

SV Regional Administration for South-Western Sweden: Relevant policy statement: Government proposition to Parliament No. 2006/07:128. EU Directive 2004/18/EG of 31 March 2004, Article 26.

Final report of the Public Procurement Committee (Slutbetänkande av Upphandlingsutredningen 2004, SOU 2006:28,).

There are directives from the National Competition Agency (that is the Government Lead Agency providing leadership and advice on SRPP) but not binding on regional administrations.

SV National Road Administration: Relevant policy statements are the Government proposition to Parliament No. 2006/07:128 and the EU Directive 2004/18/EG of 31 March 2004, Article 26.

Remember also the final report of the Public Procurement Committee (Slutbetänkande av Upphandlingsutredningen 2004, SOU 2006:28,). The Government Lead Agency providing leadership and advice on SRPP is the National Competition Agency.

SV Swedish Administrative Development Agency, Verva: The C.A. mentions the Swedish law of Public Procurement.

SV Gothenburgh City Board: The organization mentions the Government proposition to Parliament No. 2006/07:128.

On the issue of including social considerations in public procurement, the proposition, as well as the law subsequently enacted by Parliament, basically rests on EU Directive 2004/18/EG of 31 March 2004, Article 26. (See provision contained in Ch 6, 12). The issue remains to be finally discussed and settled once Government has received comments from all interested agencies to the proposals contained in the final report of the Public Procurement Committee (Slutbetänkande av Upphandlingsutredningen 2004, SOU 2006:28, 512 pp – not included here). The Committee – after some hesitation and subject to certain reservations - proposes that the verb "may" is strengthened to the level of "should" with respect to the possibility of introducing contract performance requirements of a social nature.



About Guides or Codes of Practice by Government relating to the use of SRPP, the organization remembers that there are some directives from the National Competition Agency, not binding on local authorities.

The National Competition Agency is the Government Lead Agency providing leadership and advice on SRPP.

THE ORGANIZATIONAL STRATEGY FOR SRPP (Part I.C)

AT Federal Procurement Agency - FPA; Austrian Central Purchasing Body: Procurement staff trainings are foreseen in the organization to facilitate SRPP implementation in accordance with adopted action plans.

Because of the Austrian legislation, the FPA has to consider social considerations/parameters within the tendering regime.

Further, according to the tender documents of the FPA, the Austrian labour and social regulations have to be observed by all bidders.

AT Federal Ministry of Economics and Social Labour: A lot of action plans to adapt all buildings of the central State to the needs of disabled persons.

CZ Ministry of Labour And Social Affairs: list of priority supplies, works and services with a significant social impact: socio-economic stabilization of geographic and separated communities, publicity of the project ITP, analysis of labour market needs – training and monitoring, life-long learning through means of reintegration into the labour market, quality labour force from abroad, support of the process of creating and developing standards of quality of social services, realization of activities against undeclared work (Ukraine etc.).

DA National procurement ltd: references to SRPP are included in mission statements, but there is no system for monitoring and reporting on SRPP implementation.

An article on social requirements is included in standards contracts. The organization doesn't know how to deal with SPRR in product contracts.

SRPP is relevant on catering services, sustainable timber and fair trade food.

The contracting authority wants to get bio-fuel on the contract.

SRPP is a big issue for customers.

DE Procurement Agency of the Federal Ministry of the Interior:

- Concerning actions/incentives foreseen in the organization to facilitate SRPP implementation in accordance with adopted action plans, the C.A. affirms that they are currently deliberating on how to specifically involve charity undertakings mainly employing for severally physically/mentally handicapped persons into framework contracts, which even concern large capacities of goods and services.
- The operations of the C.A. as a central agency working for various government offices depend on meeting their demand in an economic way. There are already numerous factors contributing to a complicated and expensive procurement process. Further complications would make it even more difficult to meet our targets.

DE Bundesagentur für Außenwirtschaft: SRPP is considered relevant in the sector of Transportation services.

ES IHOBE, Basque Country Government: The Basque Country Government has an Agreement on the incorporation of social, environmental and other public policies criteria in the public procurement of the public administration of the Basque Country. This agreement is the instruction that fixes how and which social and environmental criteria must be included in all the public procurement for all the public sector of the region.

Study contract "Social considerations in public procurement"





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Main Goal:

To include social, environmental and other criteria related to other public policies in the public procurement of the Basque Country Public Administration and its public entities.

Assessment and monitoring:

- > The public departments on employment, social inclusion, social affairs and environment will assess periodically the instruction performance
- > The assessment will include the specifications writing, its application in awarding process and its performance.

Instruction Highlight issues:

Subject matter of the contract

The Instruction defines explicitly that the definition of the subject matter of the contract must be defined according the following terms:

- > The subject matter of the contract respectful toward the environment
- Whenever the gender perspective is a technical characteristic of the contract, the gender perspective must be include explicitly in the subject matter of the contract. For example: "The subject matter of the contract is to design an urban mobility plan with gender perspective"
- > The subject matter of the contract respectful towards the social and working safety and health.

The Instruction add the social and environmental issues because the sustainability approach includes both aspects and the safety and the health working conditions are closely linked with the environmental characteristics of the working place and the environmental characteristics of the products used.

Technical specifications

The Instruction includes that the technical specifications incorporates the gender perspective for avoid the gender discrimination and the Accessibility and Design for All

Award Criteria

- Whenever there is more than one award criterion, these award criteria have to include that the products and services must be well suited for disabled people (whenever this adaptation is above the legal mandatory characteristics).
- Whenever the provision of services defined in the subject matter of the contract has disadvantaged groups as beneficiaries, the characteristics related with the fulfilment of their social needs will be included as an award criterion.
- > The Gender Perspective will be included as award criteria whenever this inclusion involves increasing the advantage related to real gender equality.

Contract Performance Clauses

The instruction foresees that the specifications include special contract performance clauses: environmental, social and related with other public policies as well. The aim of the special contract performance clauses is:

- \succ To protect the environment and the working health
- > To promote the employment of disadvantaged groups
- > To remove the gender inequality in labour market
- > To fight against unemployment

Contract performance clauses:

1. Labour inclusion of unemployed people with high difficulties for being employed

The contract performance must include minimum 20% of unemployed people with high difficulties for being employed in the staff that will perform the contract.

Disabled people, women above 30 long term unemployed, household violence victims, mental illness persons, unemployed father or mother of one-parent families, 6 moths unemployed immigrants, long term unemployed people (more than one year), unemployed young persons, are some examples of unemployed people with high difficulties included in the instruction.

2. Men and women equality- In the contract performance, the contractor will guarantee the equality among men and women in the work conditions, salary, etc.

- Whenever the staff has less than 40% of women, during the contract performance the contactor must contract at least one more women or transform one woman temporary contract in a contract for an indefinite period.

3. Employment quality and basic labour rights

- At least 30% of the staff for the contract performance must has a contract for an indefinite period

- The contractor must guarantee in the contract performance the respect towards the ILO Core Labour Standards along the production chain of the products.

4. Safety and health in the contract performance for building works and services



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5. Environment protection

ES Diputació de Barcelona: Action plans and performance targets: the C.A. gives support to the set-up of and participation to a Fair/Ethical Public Purchases Network, (that is a way to raise the awareness of suppliers and sub-contractors about SRPP).

To facilitate SRPP implementation in accordance with adopted action plans:

- Training of local elected representatives and technical experts.
- ≻ Group of work with the representatives of the « Diputaciò » and representatives of the cities to discuss about Green Purchasing and Responsible Consumption.
- The C.A. started working on SRPP implementation and it wants to involve also local enterprises in the immediate future. \geq

FI City of Oulu: There are a lot of initiatives in this area and a lot of projects the organization wants to increase during 2008, for example to create an official guideline about social criteria in public procurement procedures

FR Ministry of Environment and SD (MEDDA):

- There are action plans and performance targets to favor SRPP: the organization mentions the "Plan ministériel de modernisation de l'achat".
- The products, services and sectors where SRPP is considered most relevant are: construction works, transportation services, catering services, cleaning services, waste recycling, \geq printing and routing/posting.
- \geq A list of priority supplies works and services which a significant social impact is maintained by the organization. More precisely, a list of supply contracts set-aside for enterprises employing disabled people is established.

The organization had considered introducing SRPP into procurement operations but rejected the idea: a lot for the printing and routing/posting was set aside (art 15 of the Code de marches publics) for enterprises employing a majority of disabled people. But, due to time constraints and the fear of breaching the law, the plan was dismissed. However, this type of SRPP has been successfully implemented by decentralized services of the Ministry.

FR Ministry of Finance (MIFA): In the framework of the inter-ministerial plan for the modernization/reform of public procurement, MIFA lunched an initiative for the identification of indicators for environmentally and socially responsible public purchases, based on the analysis of public procurement in France. In order to facilitate SRPP implementation in accordance with adopted action plans, MIFA mentions awareness/information campaigns for procuring entities, training of public procurers, reporting of the outcomes into the performance reports of ministries.

The identified priority sectors for SRPP are: Construction works, Transportation services, Catering services, Cleaning services, Facility Management Services, IT services and Documents management, Disposal of electric and electronic equipment, Logistics, Laundry Services, Routing, (Mis sous pli)

The organization maintains a list of priority supplies, works and services which have a significant social impact, with a particular attention to the sectors in which the employment of disabled people is more positive. It has also considered setting aside contracts of office supplies for enterprises employing handicapped people, but the sector was found not to be a pertinent one. There are studies conducted by the DARES (Ministry of Labour) and a group of people from MIFA about performance indicators for sustainable procurement (environmentally and socially responsible procurement)

FR Ville d'Angers:

- \geq Institution of an internal focal point (specialized legal advisor) for procurement eco-responsible since 2005, in charge of developing the practices for socially responsible public procurement with the objective of making them a fully established practice in the procurement operations of the entity.
- ≻ Specialized legal advisor in charge of training of the DG and of the internal services on sustainable procurement. Awareness raising and tutoring on both the technical and legal level at the time of identification of needs, of the preparation and launch of the tender and of the analysis and evaluation of the offers received. This is performed in close cooperation with enterprises.



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- For the social aspects, public works and services are in general considered priority sectors: in particular construction of buildings, public roads, public parks and gardens. For Sustainable Public Procurement in general procurement of supplies is also considered a priority: paper, furniture, office supplies, clothing, food, electronic equipment, lighting, maintenance equipment/items, publications, etc.
- Constraints: some to technical and sharp savoir-fair/know-how limits the introduction of social clauses (employment promotion social integration) in certain public works. At the environmental level, that depends very much on the market price (and on the volume of the available supply), even if they choose in general a criterion furthermore, it is sometimes difficult to define the eco-responsibility for certain products categories (purchase of CD, DVD, equipment, /outfitters, firebomb...) or services (training in management, in projects...)
- The Code des marchés 2006 provides several instruments for the implementation of SRPP: according to the articles it is possible to incorporate them from the identification of needs to the drafting of the selection criteria: based on the availability of supply, on the way to use such provisions in favor of the collectivity, on the political will/goal, on the budget availability, it is possible to use one article or another one according to the needs.
- The evaluation process it is continuous and demanding: the entity maintains a record of public contracts along with indicators/measures of their outcome/performance: progress are evident in all areas. The entity has chosen to work with all enterprises which respond to its invitation to tender in order to make them aware about environmental-social responsibility and make them working to achieve it. The long term/final objective, whose achievement is difficult and demanding, it is to modify the habits permanently and in deep rather than needing to issue a communication every time an invitation to tender is launched. However, the time and instruments to measure the impact of this policy on the collectivity are still lacking (it seems that an European task force has been set-up to this end)

FR Ville de Lille: To facilitate SRPP implementation in accordance with adopted action plans, the organization mentions:

- Training and awareness
- > The creation of an internal organization : a team called « Responsible Purchases » and the participation of the referent to the « Comités Achats »
- Advertising of regional, national or European project: Réseaux des Eco-Maires, du Comité 21, du Groupe Achats Responsables Nord/Pas-de-Calais. Projets européens Procura + depuis 2004 (présidence en 2007) and RESPIRO
- > Training for suppliers about the approach of the city to responsible purchasing.
- > Training and methods of work assignment of citizens.
- > Taking into account criteria of sustainable development in public procurement.
- > List of priority supplies, works and services which have significant social impact:
 - Buildings
 - Maintenance of green areas.

About formal assessment/studies of the effects of the inclusion of SRPP in procurement operations, the C.A. affirms that the assessment is not formal but realized in every different situation by the « Thematic Services » when they meet providers. See the steering committees dedicated to the results obtained with social inclusion initiatives in services procurement (green areas, cleanness).

FR Communauté de l'Agglomération Rouennaise :

The C.A. follows a policy against social and professional exclusion of disadvantaged people: so, from 1997, it includes a provision in its public procurement finalized to the highest employment (article 14 of CMP).

In 2002, the Common Council of the Agglomération Rouennaise deliberated about the importance of using article 14 of CMP in all the territory of the Agglomération, and, after this, 12 cities commissioned the management of this instrument to the Agglomération Rouennaise. Other 5 General Contractors, that are 2 social agencies, a society of mixed economy, the Région Haute-Normandie and the Département de la Seine-Maritime agreed with the Agglomération to give technical and juridical assistance in the use of social considerations. The provision for the integration of disadvantaged groups is an instrument that allows covering transversal topics as employment, tutoring and equal opportunities. This is to help long term unemployed people, young people without skill, people that are on welfare or disabled people. The C.A. observed that a lot of beneficiary of employment advantages are inhabitants of ZUS (Zones Urbaines Sensibles) or CUCS (Contrat urbaine de cohésion sociale).

The provisions for the integration of disadvantaged groups are also an opportunity of recruitment and management of human resources, especially in sectors like buildings and public

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works.

Moreover, the C.A. applies, from 2007, article 15 of CMP, that allows to reserve a part of the market to "Etablissements et services d'aide par le travail (ESAT)" that are social and medical centers with the purpose to give work to disabled people and support them in a medical, social and pedagogical way, and to « Entreprises Adaptées (EA) », that are enterprises that hire at least 80% of disabled people.

Actually, there are works in progress to implement also GPP.

- About action plans and performance targets to work towards achievement of the mission statements of the organization, the C.A. mentions: information about the General contractor, social position of tenderers, place of residence, type of employment contract, number of hours of work realized, position of workers after the application of the provision. The C.A. wants to improve the level of work integration and to increase the employment opportunities. After starting to apply the provisions for the integration of disadvantaged groups, 246 000 hours of work have been created, and this correspond to 154 new worksites.
- To facilitate SRPP implementation in accordance with adopted action plans, there is a person in the organization that has a specific task, that is to suggest the General Contractors, to inform and suggest the appointee enterprises about the concrete use of the provision for the integration of disadvantaged groups, to put in relation enterprises and concerned people and to control the realization of the aims prescribed.

This is funded by the European Social Fund.

- SRPP is important in these sectors: management of garbage, of telephone calls, of water and of decontamination, management of green spaces, laundry.
- > The organization maintains a list of priority supplies works and services which a significant social impact: the C.A. mentions the sectors of buildings and public works.

IT Sotral SPA:

SYSTEMS TO MONITOR AND REPORT ON SRPP IMPLEMENTATION

Sotral has been developing, since 1998, an integrated management system based on ISO 9001 (obtained in 1998), ISO 14001 (2003), SA 8000 (2005) respectively quality, environment and social responsibility voluntary certifications of system and EPD (2004), environmental voluntary certification of its main service (core business: meal transport). Overall management system for social responsibility according to SA 8000 voluntary certification has been implemented since 2005

Law observance and social responsibility:

Sotral is a member of the Global Compact and has made proper the following set of core values in the areas of human rights, labour standards, the environment, and anti-corruption: Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights;

Principle 2: make sure that they are not involved in human rights abuses.

Labour Standards

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour;

Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility;

Principle 9: encourage the development and diffusion of environmentally friendly technologies

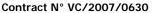
Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Concretely, Sotral is observing the specific laws devoted to staff health and security issues (D.LGS. 626/94) and HACCP for food safety. It is also regularly checking that its clients are also respecting the laws on matter such as the weight of food containers for instance.

The voluntary certification SA8000 requests the respect of the laws, especially in terms of staff rights. Moreover all the procedures of the company are regularly checked within ISO 9001, ISO 14001 and SA8000 management system.







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Quality management system. The main activity of Sotral is carried out on the road. For this reason, the Quality management system based on ISO 9001 keeps under control the procedures for van maintenance. Such procedures contain actions devoted to the van driver security (and consequently the other users of the road) such as brakes or pneumatics checking.

Sotral also developed a procedure that implies to control everyday the weather forecast in order to prevent delays due to snow or rainy conditions. In case of difficult conditions for traffic either the drivers either the catering companies are requested to plan the activity according to likely delays. This procedure warrants that drivers avoid to work (as much as possible) under stressful conditions.

Environmental management system.

Procedures for regular van maintenance are essential to contain vehicles pollution; moreover they also request the use of a specific environmental friendly detergent to clean the vans that does not need to be rinsed to limit the use of water and to avoid pollution caused by dirty water effluents.

- ISO 14001 certification has been obtained in 2003. The first three indicators which have been monitored are:
- Km by meal ratio, is the number of km driven to bring meal towards canteens. For a better evaluation of environmental impacts and within a life cycle thinking approach, the way from drivers 'home to meal production centre was included in the calculation. Km/meal indicator is directly related to eco-efficiency and ability to optimise logistics. It is either an environmental, either an economical indicator. The best improvement occurred between 2003 and 2004. In 2004 such indicator has been optimised and is kept under control.
- Vehicles' obsolescence is related to the proportion of vehicles within Sotral fleet. The more the vehicles are old, the more they pollute air and consume energy.
- Vehicles' typology has been introduced later than the other indicators. It indicates the relative proportion of EURO 0, 1, 2, 3, 4 or methane-fuelled vehicles. Both vehicles' obsolescence and vehicles' typology are related to the composition of the fleet used for logistics.

Two more indicators have been developed to control the environmental performances, according to vehicles data sheet provided by manufacturers and by real consumption levels:

- PM10/meal: reveals the quantity of PM10 released in the atmosphere due to the activity of meal transport made by Sotral. Such indicator has been reduced from 2005 to 2006.
- CO2/meal: reveals the quantity of CO2 emission due to the activity of meal transport made by Sotral. As indicated in table 1 such indicator is raising due to the increasing number of methane-fuelled vehicles.
- EPDTM pre-certification has been obtained in 2004. Environmental performance indicators have been evaluated first in September 2004 and were revised in April 2006 and 2008.

ACTIONS AND INCENTIVES TO FACILITATE SRPP IMPLEMENTATION IN ACCORDANCE WITH ADOPTED ACTION PLANS.

- ➢ <u>INNOVATION</u>
- Since 2003 Sotral has been investing 2, 5% of annual turnover to innovation.
- > <u>COMMUNICATION</u>

Sotral was the first voice in Italy that described a sustainable model of catering involving food, environmental and health.

The collaboration with Environment park and Studio Lce gave rise to the development of a series of technical publications "I quaderni di Risteco" (the Risteco handbooks, see App. 3) devoted to the theme of "Eco-efficiency within modern catering". The aim of these publications is to present environmental impacts and issues related to catering and best practices and case-histories. These publications are part of promotional tools of Sotral and are distributed free of charge during fairs, conference and on request. First issue, "Tools for the sustainability of catering" has been finished in October 2005 and presented for ECOMONDO 2005 fair in Rimini (IT). Second issue on "Meal production" has been finished in March 2006 and presented "Terra Futura" 2006 fair in Florence (IT). Third issue on "Logistics" has been finished in July 2006; fourth issue on "Restaurant management" has been finished on September 2006. Both were presented to "Ristorazione 2006" fair in Milan (IT). The fifth issue on waste management has been finished in February 2007. The sixth issue on Environmental Communication has been presented at "Scuola dei sapori 2007" in Genoa (IT). Another issue on Green Public Procurement is actually in progress. "I Quaderni di Risteco" soon has been translated into French and English, and also became training programs, to communicate meal environmental impact on climate change, and started to be inserted in public tenders, in Italy and in France.

Sotral also organized national and international conferences and workshops between 2005 and 2006:

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- "Ecofficienza nella ristorazione moderna: esperienze a confronto, Eco-efficiency biennal, Turin May 19th 2005,
- Nuove opportunità e ricette per scelte innovative e, dal punto di vista ambientale, preferibili nella ristorazione collettiva", Ecomondo 2005, Rimini October 28th 2005),
- Progettare la Ristorazione con il Green Public Procurement", Terra Futura , March 31st April 2nd 2006,
- "From Farm to Fork", workshop organised for the visit of Sustainable Food Lab delegation at Environment Park, November 17th 2006.
- In collaboration with AIAB and "Città del Bio": "Ragazzi si mangia, non solo pasta...ma più frutta e verdura" at Environment Park, March 27th 2008
- It has also edited Environmental education programs for pupils such as "il pranzo sostenibile" created in 2004, including WWF brand in 2007.

To study the eco-efficiency of catering, Sotral started from the very end of the process: waste analysis, convinced that refuses are related to the overall quality and organisation of catering.

The results of numerous experimentations highlighted a critical situation. For hot and cold meals delivery service using disposable tableware and plastic water bottles, every meal leads to 250g of waste in schools and 536g by day in an hospital (breakfast, lunch and dinner) leading to huge amounts of waste that could be managed in a more efficient way. An experiment in France in June 2007 has indicated that similar amounts of waste are produced also in different catering systems by children (at school) and by adults (at work). Sotral has successfully proposed solutions which are perfectly coherent with the Local Agenda 21 good practices, as they offer efficient school catering waste management solutions, through the waste recovery (exclusion from the waste cycle of non-distributed foods in application of laws 179/02 and 155/03). This project, started in 2004 on the initiative of Sotral in the city of Turin, is still running.

The recycling of disposable plastic tableware has been on act in Santena, Chieri, Genoa cities since 2004, 2005 and 2006 respectively.

Sotral has also analysed thoroughly its own activity by doing the first EPD certification on meal transport service (see EPD certification and paragraph 10.). This work allowed the company to identify logistics as a key element of the sustainability of food supply services and industry, strictly related to food quality.

The company has contributed to the document of the Italian Technological Platform on Food for life: "The vision of for 2020 and beyond (A research agenda)"

(http://www.federalimentare.it/Attivita/ETP-Italia/20Luglio2007/ITALIAN_VISION_final.pdf on pages 10 and 11 name of contributors) and follows the work of the European platform, in order to understand which are the new challenges of Agro-food industry research.

Sotral has co-funded a project within the "Proteinn" program, classified 11th/200 by the Jury of selection of the funding organisation

(http://www.corep.it/materiale/graduatoria_proteinn.pdf), on the effect of sustainable agricultural practices on raw material quality.

Sotral has recently launched a research program on the use of renewable energy for meal transport

> <u>NETWORKING</u>

Sotral belongs to Global Compact Italy and CSR Manager Network Italia.

As soon as Brand name Risteco has been created by Sotral, it has been used to establish a meeting platform to collaborate with universities, environmental and social no-profit associations, public institutions, etc... In particular, Sotral started in 2003 to collaborate with Environment Park (<u>www.envipark.com</u>) and Studio LCE (<u>www.studiolce.it</u>) to develop a Life Cycle Thinking approach for logistics and catering activity and to study the eco-efficiency of catering.

Besides research and communication activities Sotral is very active to weave a network to promote the sustainability of catering and food services in Italy and abroad.

- It collaborates with ACMOS (no-profit organization, devoted to educate young people to active citizenship). Together they produce material for environmental education. They also created a social cooperative, Nana, in 2006, with Sotral entering as a financing partner by giving a subvention of 30.000, 00€ The objective of this enterprise is to make the most of various expertises in order to diffuse the concept of aware consumer culture about food and catering environmental and social sustainability aspects, to young people, future actors of the sustainable development and to the whole population. It uses for this purpose a restaurant proposing sustainable food in a suggestive place in Turin.
- In 2007, the WWF association has collaborated to the new issue of the Environmental Education Program "Il pranzo sostenibile" for the Italian primary schools. Aware of the value of such a moral sponsorship, Sotral gave 20.000, 00€to this important environmental association.
- It has also started a valuable collaboration with Slow Food organisation that promotes the "Terra Madre" event. Slow food will be host of the Consortium Risteco stand, at the occasion of "Scuola dei sapori" a fair organised in Genoa next october 29th -31st. Sotral collaborates on two projects designed by Slow food on sustainable catering



public services in hospitals and university restaurants.

- Sotral is present in the Council of the FAI of Turin district (Federazione Auto-trasportatori Italiani, Italian Federation of road haulage contractors).
- Sotral participates to the AssoSCAI association (www.assoscai.it) that promotes the relationship between environmental management and companies' competitiveness.

➢ FRONT-RUNNERS ALLIANCE

As winner of the European Business Award for Environment (EBAE) 2006, Sotral has become a promoter (see web site <u>http://ec.europa.eu/environment/awards/index_en.htm</u>). Such award has been absolutely determinant to establish international relationships with relevant organisations also acting as front-runners to promote sustainable food such as AlimenTerra (<u>www.alimenterra.org</u>) and the Sustainable Food Lab (<u>www.sustainablefoodlab.org</u>) that invited Maurizio Mariani to present the experience of Sotral on the following meetings:

- "Supply, Standards and Strategy. An international conference examining how to make public sector food and its supply systems more sustainable. London City Hall, London, 15 February 2007, "Mainstreaming Sustainability: under what conditions can food service providers become more active partners with public buyers to improve the sustainability and healthiness of food?"
- "The role of Public Food Services in promoting Sustainable Rural Development, Health, Environmental and Food education. 8-9 November 2007, Seville. "The logistics of sustainable public food systems."
- Sotral also collaborates with the main French catering business consultant society: Philippe Hersant & Partners (<u>www.phpartners.fr/partenaire.php</u>). Both companies are preparing to reinforce such collaboration with a trans-border commercial agreement.
- Sotral was represented during the Cantina 2007 meeting: "Cantina 2007 La première convention de la restauration d'entreprise", Paris La Défense, 20 March 2007, with the following presentation on «Le défi du développement durable pour la restauration, menace ou bien opportunité ?»
- Sotral contributed, thanks to expertise on logistics, to the expert meeting organised by Sanco, DG Agriculture, DG Environment of UE, on the implementation of a European School Fruit Scheme in Brussels, on September 24th, 2007.
- Sotral has been engaged by the Foundation Charles Leopold Meyer (FPH) to organise one of the 53 workshops of the second forum China-Europe on the theme of "Sustainable agri-food supply chains and systems". The WS35 Workshop gathered 15 experts from Europe and 6 experts from China from October 3rd to 5th 2007 in Environment Park in Turin and has participated to the organisation of an international learning journey in China on the theme of "Sustainable Food Chain held in the Chandong province in April 2008.
- Sotral has participated to the meeting "towards responsible awarding of contracts", in Bruxelles April 18th 2008.

LIST OF PRIORITY SUPPLIES, WORKS AND SERVICES WITH A SIGNIFICANT SOCIAL IMPACT

- Sotral has created the Consortium Risteco, together with SerLog in December 2005 with the aim to create a support structure to Sotral's main suppliers : small transport companies, to organize training in view of the new legislation on transport and to create a platform to buy with more advantageous conditions either services (vehicles insurance) and ecological vehicles (methane-fuelled vehicles)
- In July 2007, the board of Sotral has deliberated that stock options will be available for the employees and for the SerLog cooperative: the main supplier of the company. Sotral decided to sell up to 5% of the share to the Coop. Ser.Log. This decision was signed by ownership last June 2007 and should be implemented on next scheduled addition in capital by the end of 2008. As Sotral core business profit relies on efficient services, such decision aims to stimulate by ethical means, a proactive participation and collaboration from its strategic supplier.
- Green procurement: Sotral performs high investments to buy low environmental impact vehicles: in three years Sotral has invested up to 1.3 millions euro to buy the vans, to renew the fleet and improve environmental performances of the company.
- Design of innovative environmental services:
 - Eco-design for catering logistics (in particular reduction of energy consumption thank to a better use of vehicles)
 - Waste management (reduction and reuse of catering waste)
 - Planning for staff eco-mobility (to be implemented)



- Donations to no-profit associations with social activity: among main ones Libera Terra (www.liberaterra.it/), GoFar (www.fa-petition.org/en/gofar.html).
- Sotral gave a financial support to start a cooperative Nanà whose activity is synergic with Sotral's SRPP program (Nanà is managing a restaurant where is proposed a model of sustainable meal)
- > Sotral has funded research activities since 2004 with universities and research centres (see p.7).
- Sotral has funded (through Risteco) since 2006 international networks to promote sustainable food chains (including sustainable logistics as a key element of supply chain):
 member of AlimenTerra : european network,

• collaborates with the Sustainable Food Lab : international network,

Sotral has participated to the organisation of the thematic workshop on sustainable food chain during the second China – Europe forum held in October 2007, and has co-funded (with Fondation FPH Charles Leopold Mayer and with the Sustainable Food Lab) a learning journey for 40 people in China 5-16 April 2008 on sustainable food supply chains.

FORMAL ASSESSMENT/STUDIES OF THE EFFECT (POSITIVE OR NEGATIVE) OF THE INCLUSION OF SRPP IN PROCUREMENT OPERATION OF THE ORGANIZATION.

Sotral has been successfully applying to several awards since 2005, to assess its own strategy, based on sustainable development and CSR implementation, using such opportunities as a way to get a benchmark between Sotral and other companies, with excellent results:

- Winner of "Premio Impresa Ambiente" (<u>www.premioimpresambiente.it/</u>),
- > winner of the EBAE "European Business Awards for Environment" (ec.europa.eu/environment/awards/);
- > Sotral has participated on request to European Business Awards, category Social responsibility, paying a fee to have a report on own activity by the expert jury of the award,
- > Winner of the Premio Imprese X l'Innovazione (see interview of the CEO of Sotral on www.confindustriaixi.it/it/Maurizio Mariani SOTRAL.html).

Sotral has been taken as example for having used the sustainability and social responsibility management systems as competitive tools by the Ministero dello Sviluppo Economico, and by the Catholic University of Milan (ALTIS and ISVI) about: "La CSR come leva di differenziazione per le piccole e medie imprese."

LT Ministry of Social Security and Labour: The Ministry follows the provision of the Article 87 of the law on public procurement.

Simplified Procurement from Social Undertakings, Undertaking in which 50 % of the Employees are Inmates of Penitentiary Institutions or the Handicapped, or Undertakings of Health Care Institutions, if at least 50% of the Employees are Occupational Therapy Patients" of the Law on Public Procurement. The most significant experience gained on public procurement from social undertakings (social Enterprises) is in public services.

NL Ministry of Housing, Spatial Planning and Environment: Action plans about SRPP: Programm duurzaam inkopen has started in 2007. This program includes the creation of awareness on all levels, training of the purchasing professionals, remodelling the purchasing procedures and also some checks and balances are incorporated in the operational procedures.

NL Gemeente Ridderkerk: SRPP is considered relevant in the sectors of construction works, transportation services, catering services, cleaning services and facility management services.

SV City of Goteborg, Traffic and Public Transport Authority: The sectors in which SRPP is considered most relevant are "Construction work" and "Transportation services". Supplies, works and services which a significant social impact: the organization started with stone products, in 2006, and continued with fuels.

SV Swedish Social Insurance Agency: The authority has compiled a policy regarding public procurement, where social and environmental issues are incorporated. To facilitate SRPP implementation: dialogue with the Swedish Tax Authority, education on fighting black labour, courses regarding how social responsibility can be included in



procurement and how the conditions/criteria can be monitored.

SV County Council of Skåne: in accordance with the Code of conduct, the organization is undertaking actions to educate procurement officers, to inform suppliers and to adopt a strategy to follow up ethical demands through the supply chain.

This Code of conduct has been introduced by the start of January 2008.

Main targets of ethical demands: disposable objects used by the hospitals and textiles.

SV Regional Administration for South-Western Sweden: there is a selection of five priority groups of products which will be purchased subject to SRPP conditions: instruments and stainless steel supplies, surgery and consumables, gloves, needles, cannulae, bandages and textiles.

The administration has noted in this respect the report by Swedwatch on procurement by regional authorities of instruments and textiles from India and Pakistan.

The adoption of a "Code of Conduct for suppliers" has been prepared in consultation with two other major regional administrations, and will be used as a standard contract annex for purchases in the priority areas.

There are also internal training programmes directed at regional staff.

SV National Road Administration: to facilitate SRPP implementation, in accordance with adopted action plans, the organization adopts and tests model clauses developed by the Competition Agency, and internal training programmes directed at NRA staff.

SV Gothenburg City Board: The Central City Secretariat is being instructed to investigate the legal implications of incorporating SRPP in the procurement regulations of the city. Goods procurement and some interesting construction works are the sectors where SRPP is considered more relevant in this organization.

SV Swedish Association of Local Authorities and Regions: In November 2007, the SALAR Congress adopted a resolution that SALAR will work to ensure that the Swedish Environmental Management Council is also commissioned to work with ethical demands. The Environmental Management Council is a company founded in 1995 and is owned jointly by the government and industry through the Ministry of the Environment, the Confederation of Swedish Enterprise and the Swedish Association of Authorities and Regions (see the Environmental Management Council website <u>www.msr.se</u>). The work of the organisation currently focuses on producing tools for environmental demands in public procurement. However, SALAR would like the remit of the Environmental Management Council could ethical demands. SALAR has therefore called on the Swedish government to implement this proposal. The Environmental Management Council can play a particularly important role when it comes to following ethical demands. SALAR is of the opinion that the Environmental Management Council could work in a manner similar to the Business Social Compliance Initiative (<u>www.bsci-eu.org</u>). BSCI is an international organisation whose aim is to bring about greater social responsibility in industry. Several private enterprises, including well-known Swedish companies such as KappAhl, Lindex and ICA, are members of BSCI. With BSCI as a source of inspiration the Environmental Management Council could, among other things

- 1. Produce a standardised code of conduct which is compatible with the EU Procurement Directive and the EU Treaty.
- 2. Develop a uniform approach, standardised documents, audit reports etc. so that the authorities can make the same demands and work consistently in their dealings with suppliers.
- 3. Provide a database where all the audit reports are stored so that the authorities can access each other's audits. The aim is that a municipal authority of average Swedish size should not need to finance audits more than perhaps once a year (the cost of a complete audit of, for example, a quarry in China with a report to the customer is in the region of SEK 200,000).
- 4. Provide advice and implement training initiatives.

The documentation, including audit reports stored in the database, can ideally be written in both Swedish and English to allow authorities in other member states to be part of the system.

SALAR has also held conferences on the potential for making ethical demands in public procurement. The conferences have been attended by representatives from H&M, KappAhl and other companies, who spoke about their ethical responsibility and following up compliance by suppliers with the demands in the companies' codes of conduct.



Contract N° VC/2007/0630

BARRIERS AND CONSTRAINTS FOR THE PROMOTION OF SRRP

1. Scarcity of sufficient suppliers and/or products that can meet SRPP requirements

10 C.A. SCORED 1 (AT, DE, FI, FR, LT, SL, SV) 14 C.A. SCORED 2 (BG, DA, DE, ES, FI, FR, HU, NL, SK, SV)

2. Difficulty in measuring benefits

6 C.A. SCORED 1(AT, CZ, FI, DE, NL, SV) 16 C.A. SCORED 2 (AT, DA, DE, ES, FI, FR, DE, SK, SL, SV)

3. Lack of clarity on how to integrate social issues in the procurement process

13 C.A. SCORED 1 (AT, CZ, DA, DE, FI, FR, LT, NL, SV) 9 C.A. SCORED 2 (AT, BG, ES, FR, HU, SK, SL, SV) 2

4. Budget constraints

9 C.A. SCORED 1 (AT, DA, DE, FR, HU, NL, SL, SK, SV) 12 C.A. SCORED 2(AT, BG, DA, ES, FI, FR, SV)

5. Lack of certainty on the legal implications of including social considerations in PP

10 C.A. SCORED 1(AT, BG, CZ, DA, FI, FR) 9 C.A.SCORED 2 (AT, DE, HU, LT, SK, SL, SV)

6. No/little incentive to take SRPP into account

8 C.A. SCORED 1 (AT, ES, FI, DE, NL, SV) 8 C.A.SCORED 2 (BG, CZ, FI, FR, HU, SK)



DA National Procurement ltd:

> The entity feels that main barriers are the lack of relevant criteria and the lack of relevant documentation that C.A. can demand from suppliers (except from food and timber).

DE Procurement Agency of the Federal Ministry of the Interior:

> The entity feels that there are an excessive complexity of tender procedures and a danger of missing main goal (procuring a good product with the best value for money)

FR MEDDAT:

- One of the main barriers consists in the fact that the national law does not permit to implement SRPP except than for disabled or similar persons. Furthermore, there is a lot of uncertainty.
- In the context of the implementation of the process so called "Environment Roundtable", the Prime Minister should soon adopt a « Guide » for Public Entities to lead by example in the use in public contracts of enterprises "d'insertion" or employing a majority of handicapped persons.
- Another barrier is due to the higher complexity associated with the preparation of tenders of SRPP.

FR Ville d'Angers:

- A regulation that goes further on SRPP and more user friendly is needed (this would help a lot the enterprises and especially SME or the enterprises which employ disadvantaged groups)
- > The entity feels that it has the competence for undertaking SRPP. The first experience goes back to 2003.
- > SRPP is implemented throughout the Municipality since 2005.

SV Regional Administration for South Western:

- > The main problems lies in enforcing the social obligations: procurement officers have no experience in checking whether contractors comply with all rules and conventions referred to.
- > Another barrier is due to the fact that many contractors are not familiar with the rules of the conventions.
- > Use of SRPP clauses is also new to the administration, and effect of including such clauses remains to be seen.
- > Budget constraints limit the amount effort that can be devoted by the administration to SRPP.



SV Gothenburgh City Board:

- > The main problem lies in enforcing the social obligations: Procurement officers have no experience in checking whether contractors comply with all rules and conventions referred to.
- > Many contractors are not familiar with the rules of the conventions.
- However, the City Board has clearly pronounced itself willing to include SRPP in the future procurement policy of the city. As mentioned (on p. 19), the City Traffic and Public Transport Authority has experimented with including such provisions in its contract for procurement of stones from China, and the administration is studying the report of SwedWatch on this type of procurement with a view to learning for future contracts.

SV National Road Administration:

- > The main problem lies in enforcing the social obligations: Procurement officers have no experience in checking whether contractors comply with all rules and conventions referred to.
- > Many contractors are not familiar with the rules of the conventions.
- It is also not clear exactly how far the authorities must go in including SRPP clauses in their contract: the guidance provided by the Competition Agency under the Antidiscrimination Decree so far includes only certain forms of discrimination and does not refer to all the conventions under the UN Global Compact



COMPARATIVE ANALYSIS OF EU MEMBER STATES ANSWERS TO THE SRPP SURVEY QUESTIONNAIRE SOCIAL CONSIDERATIONS INTO THE VARIOUS STEPS OF THE PROCUREMENT PROCESS

PROCUREMENT PLANNING, DEFINITION OF PROCUREMENT REQUIREMENTS AND ACCESS TO PROCUREMENT OPPORTUNITIES

AT Federal Procurement Agency - FPA; Austrian Central Purchasing Body: To facilitate awareness by procurement officers of SRPP initiatives that are in force and that may impact a particular procurement all of them have to follow the instructions written in the organisation manual concerning the SME-Strategy: verification if NUTS 3 criteria are fulfilled, clarification of the competition within the market, etc...

The procurement officers are constantly trained in order to ensure the best selection within the range of the Austrian procurement regulations.

To facilitate increased access to public procurement opportunities by SMEs, social economy and voluntary type organizations who work with socially disadvantaged groups the organization uses these tools:

- Periodical consultations with the procurement officers
- In house workshops and training programs
- > Periodical newsletter published on the website of the FPA in order to inform all SMEs

The potential tenderers, according to the Public Procurement Act (BVergG 2006), have to prove that have not been convicted to bankruptcy, criminal and labour law offences.

CZ Ministry of Labour and social affairs: Public procurement procedures are in accordance with Act no. 137/2006 on public procurement (see web site http://www.pppcentrum.cz/res/data/003/000498.pdf). The size of the public building is always assessed in terms of environmental impact (according to law). Year plan on assigned public procurement is set out to identify the risk of non-compliance with Social Standards; application on assignment is processed according to its contents.

DA National Procurement ltd: SRPP is a topic in market analysis that is carried out before each call for tender. The organization has training programs and workshops for all suppliers and before any call for tender the authority invites potential suppliers to information meetings about the tender. The organization tries to make the tender material as simple as possible so that also SMEs have the resources to give their bid. Often framework contracts are split in several sub-contracts, e.g. geographically, in order to give suppliers the opportunity to give a bid e.g. on a contract covering a certain region.

DE Procurement Agency of the Federal Ministry of the Interior: There are no specific measures to ensure the selection of the optimal location of a procurement requirement for a public building or a public service facility that may result in a positive impact on benefits to the local community or to the regeneration of an area.

This is decided, within the limitations of the legal framework, on a case-by case approach in discussion with customer agencies and is checked in any decision made in the procurement process. For instance, in case a supplier falls into insolvency, the contract may be nevertheless upheld and continued, if this was sensible and economical taking into account not only the costs of the contract but also the social costs of ensuing unemployment etc.

ES IHOBE, Basque Country Government: Concerning measures existing in the organization to facilitate awareness by procurement officers of SRPP initiatives that are in force and that may



impact a particular procurement, the C.A. mentions the instruction agreement of the Basque Country Government: it is a compulsory regulation regarding all the public procurement. The instruction foresees the technical advice and support by the departments on employment, social inclusion, social affairs and environment.

To facilitate increased access to public procurement opportunities by SMEs, social economy and voluntary type organizations who work with socially disadvantaged groups the C.A. affirms that the instruction reserves contracts (negotiated procedure) for Social Inclusion Organizations and Special work Centres (Organizations that employ disabled persons that because of their disability can not work in an ordinary job). The total amount of these contracts reserves will be annually fixed by the Treasury and Public Administration Department. With this aim the Departments on Employment and Social Inclusion will consult business association of social inclusion organizations and Special Work Centres in order to get its business balance.

To ensure that potential tenderers have not been convicted of offences, the Tenderers' Qualification Requirements includes that the tenderers have to comply with social and employment laws and regulations related with the Public Procurement, namely contracting of disabled people, labour risks prevention and permanent employment percentage. The Employment Department will control that the tenderers enforce these rules.

To identify the risk of non-compliance with social Standards the Instruction Agreement establishes that Public Departments on Employment, Social Inclusion, Social Affairs and Environment will assess periodically the instruction performance

Concerning "integrated solutions" for delivery of a product or works the instruction agreement incorporates that the public contractors must include the social and safety value in the definition of the contract object. So, whenever it is possible, they should choose the product or service more environmentally and socially positive and healthy. For example:

- buildings and installations that avoid the "sick building syndrome"
- ergonomic office furniture
- Iow noise and ozone emissions printers
- balanced and healthy menus
- > cleaning services that use methods and products according to safety and health working conditions and respectful towards environment

ES Diputació de Barcelona: To facilitate awareness by procurement officers of SRPP initiatives that are in force and that may impact a particular procurement:

- specific clauses in technical specifications
- ➤ training
- Customized information to suppliers that are more common.

To facilitate increased access to public procurement opportunities by Sme's, social economy and voluntary type organizations who work with socially disadvantaged groups, the organization participated to a project, with the European support, that was about the social responsibility of small and medium enterprises: RESSORT Project. (2004 – 2007)

FI City of Oulu: Workshop and seminars are organized to facilitate awareness by procurement officers of SRPP initiatives. Moreover, the contracting authority uses measures to ensure that potential tenderers have not been convicted of offences. About the methodology for assessing the cost of inclusion of social factors in government contracts, the use of value for money assessment and cost-benefit analysis is frequent. Primarily use of lowest price.

FI City of Espoo. To facilitate awareness by procurement officers of SRPP initiatives that are in force and that may impact a particular procurement, there is a personal guidance. To facilitate increased access to public procurement opportunities by SMEs, social economy and voluntary type organizations who work with disadvantaged groups, City of Espoo has created some institutes to promote the participation of these enterprises.

FR (Ministry of Finance) MIFA: In the organization there are measures to facilitate awareness by procurement officers and requisitioners of SRPP initiatives, i.e. training (2 modules are under preparation) and information programs (presentations and use of an extranet).

The organization takes actions to facilitate increased access to public procurement opportunities by SMEs, social economy and voluntary type organizations who work with socially disadvantaged groups:

Lots = the rule is based on art. 10 of the Code des Marchés (see web site <u>http://www.minefi.gouv.fr/directions_services/sircom/code2006/index.htm</u>). For small purchases between

ITC

4000 and 20000 euros, 3 quotations are requested.

- Mandatory qualification requirements: the rule is based on art. 43-47 of the Code des Marchés.
- > In order to analyse procurement requisitions or to identify the risk of non-compliance with social Standards, the entity follows the health and social regulation.
- > Method of tender award: there is an increasing use of the "most economically advantageous tender" method with criteria for quality and durability up to 60% and the price up to 40%.

FR Ministry of Environment, Energy and SD (MEDDAT):

- > Measures to facilitate awareness of SRPP initiatives include training, websites, meetings where purchasers are asked to lead by example through a message addressed by the Minister
- Increased access to PP opportunities by SMEs, social economy and voluntary type organizations who work with socially disadvantaged groups, is guaranteed for purchases lower than 4.000 euro, and sometimes lower than 15.000 euro, through request for quotation by mail to at least 3 enterprises that usually are local SME (internal regulation of 30/01/2007 for central administration)
- > Articles 43-47 of the "Code des marchés" rule the suppliers selection criteria including the exclusion criteria
- > The health and social requirements are taken into account in the compilation of the technical specifications (cahiers de charges).
- The organization always uses as an evaluation method the "most economically advantageous offer" and since 4 years the durability of the purchased product is a priority and the price criterion does not weight more than 30-35 % as an average.

FR Ville d'Angers:

- The legal advisor on SP plays the role of advising and monitoring the various departments: on both the technical aspects (to the possible extents) and the legal aspects, in liason avec the elected representatives
- According to the French law, the criterion of local preference is not permitted. Moreover, it is not possible to use certain criteria, such as those concerning the gas emissions with greenhouse effects for the procurement of transport services, if they are not linked to the subject matter of the contract (see JP European), therefore the action of local authorities is quite limited in scope.
- In principle, the location of public buildings in certain disadvantaged areas to favour local communities is a criterion taken into consideration at the level of the research department and of the organizational strategy/work plan. Social clauses are also incorporated in the "conventions for local development" (conventions d'aménagement)
- The entity asks tenderers to submit the DC5 and the DC6, the copy of the court judgement if the enterprise is in a status of insolvency (redressement judiciaire), as well as self-declaration on the compliance with employment obligations for disabled persons. For certain categories of supplies: product origin, compliance with the ILO Conventions, fair –trade labels are asked for...
- Concerning the type of evaluation method adopted, it is quite difficult: the entity tries to reduce the needs upfront to the possible extent, and to evaluate the various additional costs in order to decide which requirements the candidates need to meet. There are no additional costs identified as associated to the clauses on employment-integration, but more often for the lots reserved to enterprises which employ a majority of handicapped persons, as well as for the environmental requirements.
- The evaluation method is mainly the "most economically advantageous offer", and the various identified evaluation criteria are weighted. The price is not necessarily the dominant criterion.
- > Integrated solutions might occasionally be adopted. However better to avoid them in order not to remain linked to the same supplier also for operation and maintenance.

FR Ville de Lille: To facilitate awareness by procurement officers of SRPP initiatives that are in force, the C.A. mentions:

Training and awareness

The creation of an internal organization : a team called « Responsible Purchases» and the participation of the referent to the « Comités Achats » To facilitate increased access to public procurement opportunities by SMEs, social economy and voluntary type organizations who work with socially disadvantaged groups, the organization



uses the method of the division into lots (Code des Marchés Publics article 10).

Mandatory qualification requirements in the tender submission forms to ensure that potential tenderers have not been convicted of offences: see article 43-47 of the Codes des Marchès.

FR Communauté de l'Agglomération Rouennaise : To facilitate awareness by procurement officers of SRPP initiatives that are in force and that may impact a particular procurement, the provision for the integration of disadvantaged groups is introduced in every public procurement that exceeds 150 000 Euros and where the execution takes more than 3 months. If not, the C.A. asks a reason about why the provision for the integration of disadvantaged groups has not been used.

To ease an increased access to public procurement opportunities by SMEs, social economy and voluntary type organizations who work with socially disadvantaged groups, the organization usually follows the rule of the division into lots (article 10 CMP).

See also article 15 of CMP:

- Testing with the launch of a first tender with the application of art.15.
- Meeting of all « ESAT, Etablissement et Service d'Aide par le Travail» and of all enterprises that hire mainly disadvantaged group of people (EA).
- Support to the realization of communication equipment for common use during public events.

- Improving the information about ESAT and EA given by the CMP.

HU Equal Treatment Authority: To facilitate increased access to public procurement opportunities by SMEs, social economy and voluntary type organizations who work with socially disadvantaged groups the organization uses market researches.

IT Sotral SPA: In the organizations procurement is managed by the same person in charge of the implementation of quality-environment –ethics management system.

Actions taken to facilitate increased access to public procurement opportunities by SMEs, social economy and voluntary type organizations who work with socially disadvantaged groups:

The world of transport and logistics in Italy is facing a deep structural evolution. The Italian law (DM 161 of 28/04/2005, see web site http://gazzette.comune.jesi.an.it/2005/189/1.htm) has acknowledged the European directive CE98/76, and has requested all transport companies new qualifications of respectability (in front of law), financial capacity and professional capacity. The first deadline for a part of the company was August 2007, whereas the most recent companies must fulfil requisites by August 2009. Most of the transport companies are therefore coping with a crisis situation, due to uncertain future, leading to low price competition to insure survival up to the last moment.

This has been for Sotral quite a big challenge as it is working day by day with more than 100 small transport companies to perform meal transportation services. A lot of small transport companies run the risk to stop their activity because they do not want, or they are not able to fulfil or demonstrate, in a short term, some of the qualifications. For instance some owners are close to retirement and find that it is not convenient to cope with bureaucratic difficulty, or they are not Italian and have problem with languages to attend a course or are just starting their activity and have not sufficient financial capacity etc...) In several cases, transport companies working for Sotral represent a valuable professional heritage as they have a strong experience for optimal van management in confront to employees that do not own the vehicles.

- > Having putting itself up to date with the law by the year 2005, Sotral has decided to give support to all its suppliers to insure the possibility for the company to fulfil its own growth plan, while keeping top quality services and competitiveness on the market, despite the difficulties created by law adjustment. Moreover, such support is fully shared by the property as it fits ethical commitments of the company.
- Sotral created the Consortium Risteco in December 2005 and involved all small transport companies in order to allow them to benefit from the same commercial conditions than it: to buy vans, fuel, insurances at a discount or to reduce costs for van maintenance or company accounting. Such conditions are certainly an economical support for Sotral's suppliers but also a warranty for the company that suppliers are properly following the rules, for instance for the case of van maintenance (such rules are a part of the quality and environmental managing system of Sotral).
- Sotral also established a price agreement with a company proposing professional training for transport companies decreasing price, for instance from 2000€to 1200€ It organised 5 meetings in 2006 in various part of Italy (Milan, Vercelli, Genoa, Turin) to explain the new law ant its consequences. It also supported all its suppliers facing the bureaucracy for the August 2007 first deadline. The 13 companies working for Sotral and concerned by 2007 deadline are in conformity with the law and Sotral is now preparing for the next deadline.



To analyse procurement requisitions or annual procurement plan to identify the risk of non-compliance with social standards, Sotral has a plan of monitoring of all suppliers including quality, environmental and social responsibility criterions according to the integrated management system based on ISO 9001 (obtained in 1998), ISO 14001 (2003), SA 8000 (2005) respectively quality, environment and social responsibility voluntary certifications of system and EPD (2004) environmental voluntary certification of its main service (core business: meal transport)

To assess the cost of inclusion of social factors in government contracts, Sotral has adopted the EPD certification (see http://www.sotral.com/public/sotral/Documenti/2006_EPD%20Inglese.pdf) and measures performances with environmental indicators specific for its own activity (CO2/meal, pm10/meal) or general (ex. Greenhouse effects etc....)

- Sotral performs LCC methodology when buying the van: for instance methane-fuelled van have higher price but lower costs when they are used.
- > Sotral uses the MEAT method. Sotral does not perform call for tenders, but it has specific procedures to select its suppliers according to SA 8000 requirement.
- > The process of Qualification of Suppliers of Sotral follows the following steps:
- If the suppliers are not certified for Quality, Environment or Social Responsibility, they must fulfil a qualification survey. If they don't answer to all the questions accordingly to the expectancy of Sotral, they are controlled to check if they can become qualified suppliers for Sotral.
- > The initial evaluation of Suppliers:
- All suppliers sign the "integrated commitment for responsibility". They receive once a year an inspection from Sotral.
- ➤ Integrated solutions:
 - Sotral follows procedures to monitor its own services (Quality System)
 - Sotral performs analysis and monitoring of all "non conformities" in order to understand failures and to improve the service
 - Sotral performs Customer Satisfaction Analysis.

LT Ministry of Social Security and Labour: The Lithuanian Labour Exchange is committed to provide methodological support to social enterprises to disseminate information about their activities and to perform publicity measures. Moreover, to ensure that potential tenderers have not been convicted of offences, the contracting authority refers to article 33 of the law on Public Procurement. (see web site http://unpanl.un.org/intradoc/groups/public/documents/UNTC/UNPAN018067.pdf)

The organization specifies that in case of purchasing computers, stationery, plain tickets, as well as cleaning and translation services, the "lowest price" method is used. While requesting for experts' services, like conducting of studies, research, analysis, assessment, training and etc. "most economically advantageous tender" is arranged.

NL Ministry of Housing, Spatial Planning and Environment: There are special programmes, special purchasing procedures and guidelines, and special measures taken by the government severally to facilitate awareness by procurement officers of SRPP initiatives, to help SME and to ensure selection of the optimal location of a procurement requirement for a public building or a public service facility that may result in a positive impact on benefits to the local community or to the regeneration of an area. Method of tender award: primarily use of lowest price. The organization usually splits up the purchasing volume of the department in two parts. The Rijksgebouwendienst (2/3 of the total spend) in most cases follows the method of the lowest price. The rest of the organisation with a single exception always uses the MEAT-method.

NL Gemeente Ridderkerk: There is a specific maintenance for town areas by Social Labour Yards.

SV City of Goteborg, Traffic and Public Transport Authority: The organization, for assessing the cost of inclusion of social factors in government contracts, adopts the method of Value for Money assessment.

SV Swedish Social Insurance Agency: The organization, to facilitate awareness by procurement officers of SRPP initiatives, participates in network and tries to follow the legal progress in this area.



To facilitate access to public procurement opportunities by SMEs, social economy and voluntary type organizations who work with socially disadvantaged groups, the organization, sometimes, includes in the initial study of procurement participation of this groups.

The organization works against black labour since 2007.

To identify the risk of non-compliance with social standards, the organization analyse the risks at the beginning of procurement. For example, in a procurement of cleaning services, the risk of black labour is high.

Use of MEAT depends on the purchase and on how well the organization can identify the indispensable criteria. Integrated solutions: adopted in the authority's purchases of IT- products and services.

SV County Council of Skåne: Use of Code of conduct to facilitate awareness by procurement officers of SRPP initiatives.

The organization forms his calls for tenders in a way that it's also possible for SME to give tenders, because this is a large organization with an annual procurement budget of more than 1,3 billion Euros, and it is important that not only the large multinational companies are able to make tenders.

The authority uses MEAT for complex goods and services, and lowest price on standards goods and services that are easy to define and evaluate.

The organization adopts integrated solutions, as more advanced medical devices.

SV National Road Administration: to facilitate increased access to public procurement opportunities by SMEs, social economy and voluntary type organizations who work with socially disadvantaged groups, the organization uses information meetings for contractors, with special emphasis to widen the circle of companies willing to tender.

SV Swedish Administrative Development Agency, Verva: The organization has specific dedicated persons and consultants responsible to handle and give support on this issue. Every procurement project is responsible to consider fair opportunities for SMEs.

To ensure that potential tenderers have not been convicted of offences, the organization makes taxation and other checks.

The organization can control the compliance of procurement requisitions or annual procurement plan with social standards: this is established in contract terms.

About MEAT: in a procurement project the organization's requirements consist of a number of mandatory and non-mandatory requirements including price evaluations. Every requirement has its own specific weight.

SV Gothenburgh City Board: A workshop was organised in February 2008 to which representatives of local and regional authorities and subsidiary companies were invited. Once the City Board has decided upon a policy, which decision is expected in the spring of 2008, steps will be taken in the form of training and informative sessions with a view to increasing awareness. Moreover, the organization uses either the lowest price method or the Meat method: it depends on individual circumstances.

PREPARATION OF TECHNICAL SPECIFICATIONS



PROMOTING EMPLOYMENT OPPORTUNITIES	PROMOTING DECENT WORK	SUPPORTING SOCIAL INCLUSION AND PROMOTING SOCIAL ECONOMY ORGANIZATIONS	PROMOTING SMEs	PROMOTING ACCESSIBILITY AND DESIGN FOR ALL	TAKING INTO ACCOUNT FAIR OR ETHICAL TRADE ISSUES	PROMOTING CSR
AT Federal Procurement Agency - FPA; Austrian Central Purchasing Body: To ensure that promotion of employment opportunities are reflected in the technical specifications of procurement the FPA defines in its tender documents requirements concerning the quantity and the quality of the employees.	AT Federal Procurement Agency - FPA; Austrian Central Purchasing Body: To ensure that promotion of Decent Work requirements are reflected in the technical specifications of a procurement, all procurement officers are trained to ensure that the successful bidder fulfil the Decent Work requirements.	AT Federal Procurement Agency - FPA; Austrian Central Purchasing Body: To ensure that requirements related to the promotion of social inclusion/ promotion of social economy organizations are reflected in the technical specifications of a procurement all procurement officers are trained to ensure that the successful bidder fulfil all requirements concerning social aspects.	AT Federal Procurement Agency - FPA; Austrian Central Purchasing Body: Within the technical specifications of the tender documents, the procurement officers stipulate appropriate maximum amounts, so that SME fulfil the requested turnovers. CZ Ministry of	BG Agency for social assistance: Access of disabled people DA Federal Ministry of Labour and Social Affairs: difficulty with market ability to respond to the provision of goods and services having "design for all" requirements.	 DA Federal Ministry of Labour and Social Affairs: the use of extracts of specifications from Fair Trade or equivalent social labels is coming soon DA National procurement Itd: Fair Trade will be easy to integrate in the future FI City of Oulu: 	FR MEDDAT: Concerning the criteria for suppliers' selection, the Code des marchés (art. 44 and 47) contains a short list of information that can be asked to tenderers. This list does not contain any reference to CSR, which, according to the Direction of Legal Affairs of the Ministry of Finance, in charge of the PP regulation, it has
 DA Federal Ministry of Labour and Social Affairs: in some contract services, like catering services, there is the opportunity for the customers to specify contract conditions relating to employment opportunities. FR MEDDAT: Article 5 of the "Code des marches" obliges public 	DA Federal Ministry of Labour and Social Affairs: the organization asks documents where the Tenderer certifies that he complies with his tax and social insurance liability DA National procurement ltd: Danish Competition Authorities says that such requirement	DE Bundesagentur für Außenwirtschaft: To ensure that requirements related to the promotion of social inclusion/ promotion of social economy organizations are reflected in the technical specifications of procurement there is a control by internal revision. ES Diputació de Barcelona: To ensure that requirements related to the promotion of	Labour and social affairs: technical specifications follow the Act no. 137/2006 on public procurement DA Federal Ministry of Labour and Social Affairs: SMES are supported through publications via Internet DE Procurement Agency of the Federal Ministry of the Interior: To ensure	DA National procurement ltd: The organization normally refers to standard for IT accessibility DE Procurement Agency of the Federal Ministry of the Interior: there are no general measures to ensure that disability requirements are reflected in the	promotion of fair and ethical trade with the use of victuals produced naturally. FR MEDDAT: The "code of marché publics" does not provide specific prescriptions on fair or ethical trade because there is no legal identification of the categories of products concerned. In absence of official	not sufficient legal/judicial foundation to be introduced in this regulation.



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purchasers to consider	should be integrated	social inclusion/ promotion	that promotion of	technical	labels for fair trade	
[•] 'sustainable	only as a contract	of social economy	SMEs are reflected in	specifications of	products, using	
development" objectives	condition.	organizations are reflected in	the technical	procurement, but	specifications from	
when defining what they		the technical specifications	specifications of a	norms for barrier-free	private fair trade labels	
need to buy.		of procurement, the C.A.	procurement, the C.A.	access must be met,	poses an issue of	
5	ES Diputació de	asks to the responsible of the	adopts the division into	if they apply to the	discrimination and trust.	
	Barcelona: To ensure	enterprise to write a	lots method, in	subject-matter of the	See the National Plan	
FR MIFA: Art 5 of the	that promotion of	declaration.	accordance with § 5	tender (e.g. barrier-	for SPP (see n° 11, p.	
Code des	Decent Work		VOL/A (German	free web design).	26).	
marchés compels the	requirements are	FR Ville de Lille: Outcome	procurement	67	A commission in charge	
buyer to take sustainable	reflected in the	specifications: % of the	regulation)	FR MEDDAT: the	of identifying who	
development into	technical specifications	procurement is reserved to		legal basis is	should be in charge of	
consideration and to	of procurement, the	tenderers that offer	FR MEDDAT: The	provided by the law	controlling compliance	
justify if he doesn't use	C.A. controls the	alternative solution	subdivision of contracts	n°2005-102 of	with the requirements	
social clauses.	enterprises and asks	characterized by a particular	into lots is the measure	February 2005 on the	of fair trade has been	
	them to write a	attention to social inclusion/	to ensure the	right to non-	instituted by decree, but	
FR Ville d'Angers:	declaration and to add it	promotion of the social	participation of SMEs	discrimination and	as from today is not yet	
Clauses on employment-	to the presentation of	economy organizations.	to public procurement.	equal opportunities	operational.	
inclusion are normally	the offer. Accordingly			and on the	The canteen managed	
included on the basis of	to Law and ILO	FR Ville d'Angers: The	FR MIFA: To ensure	participation and	by an association of	
art. 14 of the Code des	conventions, all staff	introduction of clauses on	that promotion of SMEs	citizenship of	users (service contract	
marchés: it is a	working on a	employment-inclusion is	are reflected in the	disabled persons.	not under the scope of	
compulsory requirement	construction site must	normally addressed to classic	technical specification	1	the Code de marchés	
for suppliers, whose	have minimum skills	enterprises. However, this	of a procurement, the	FR MIFA: the legal	publics) offers since	
offers would otherwise	qualifications including	does not preclude enterprises	CA uses the	basis is provided by	several years' fair trade	
be considered as non	ability to read and	employing a majority of	"Allottissement"	law n° 102	products such as coffee,	
compliant. To the	understand health and	disadvantaged persons to	(division into lots) (art	(11/02/2005)	tea, fruit juice, etc. A	
possible extent, all	safety notices and	respond to the invitation to	10 of the "Code des		coffee machine (service	
procurement for goods	procedures.	bid. Sometimes they even	marchés")	FR Ville d'Angers:	contract under the scope	
and services (buildings,	-	win the tender. Furthermore,		Often difficulties are	of the Code de marchés	
streets, parks and	FI City of Oulu: the	art. 30 of the Code des	FR Ville d'Angers: The	encountered for this	publics) provides users	
gardens + cleaning	contracting authority	Marchés allows to procure	entity pays particular	type of requirements:	with fair trade coffee.	
services) include the	uses measures like	contracts whose subject	attention to the	prices are higher and	Concerning the	
clause employment-	sufficient and equal	matter itself relates to social	definition of lots to	the offers do not	purchase of timber and	
inclusion. It is a strong	pay, occupational health	inclusion and art. 15 allow to	make sure that their	necessarily	timber products, a	
political will of the local	and safety.	set aside some lots for	volume is not an	correspond to the	circular of the Prime	
community. Suppliers		enterprises which employ a	obstacle to their	needs, at least for	Minister on the	
are therefore requested to		majority of handicapped	participation to the	what it concerns the	sustainable	
reserve a minimum	FR Ville de Lille:	persons. The provisions	tender. The regulation is	supplies. It is easier	management of forests	



	ritten commitment	based on these two articles	very strict and does not	for the provision of	has been issued on
		are obligatory requirements	allow use of	services. National	5/04/2005
	e tendering stage	for the candidates.	performance specs to	legislation are more	(http://www.ecologie.go
disadvantaged groups.	e tendering stage		favour SMEs.	and more strict,	uv.fr/IMG/pdf/050405.p
0 0 1	U Equal Treatment	IT Sotral SPA: Thanks to	lavour pivills.	especially for newly	df) accompanied by an
	uthority: Decent	the communication activity	FR Ville de Lille: The	constructed buildings	information notice
	ork requirements are	on sustainable catering	organization prescribes	which need to be	http://www.ecologie.go
	isured in different	performed by Sotral, one of	specific contract	obligatorily	uv.fr/IMG/pdf/05-
	ases, for example in	its main clients has	conditions relating to	accessible to all. The	022.pdf and both
	roduct sales or	introduced food products	social inclusion/ the	Entity complies with	incorporated in two
	ervices. To ensure that	produced by a social	promotion of social	these legal	guides for public
1	eople working on a	cooperative Libera Terra	economy organizations	provisions.	procurers
I I I I I I I I I I I I I I I I I I I	onstruction site have	(organic food produced on	and the % are fixed	provisions.	(http://www.ecologie.go
	inimum skills	ex mafia-owned properties).	having regard to the		uv.fr/Guide-de-l-achat-
	ualifications including	ex mana-owned properties).	nature and technical	FR Ville de Lille: To	public-eco.html;
	bility to read and		qualities of the	ensure that disability	http://www.ecologie.go
	nderstand health and		procurement.	requirements are	uv.fr/Guide-de-l-achat-
	fety notices and		The organization has a	reflected in the	public-eco,8023.html
	cocedures the C.A.		program to work with	technical	French public
1 1	ganizes meetings with		awarded contractors to	specifications of a	authorities defines the
	em.		facilitate their stronger	procurement need,	environmental quality
reflected in the technical			adherence to	the organization	of paper for copying
	F Sotral SPA: To		promotion of social	respects the law n°	
1			inclusion / the	2005-102	and printing with reference to the
	nsure that promotion f decent work		promotion of social	2005-102	international
			1	CV Degional	certification for the
	equirements are eflected in the		economy	SV Regional Administration for	sustainable
-			organizations: in fact,		
	chnical specifications		the city of Lille	South-Western	management of forests
	f procurement, Sotral		devolves upon the	Sweden: about	(FSC, PEFC and
	as set up a mailing list		House of Employment	disability	national systems
	f all suppliers who		and upon the « Plan	requirements that are	recognized by PEFC)
	ceive information		Lillois for the	reflected in the	according to the Code
	bout all our activity of		recruitment and for the	technical	Electoral (decree
	ommunication:		employment » the	specifications of a	n°2007-76 of 23
	ublications,		inclusion of the clause	procurement need,	January 2007, judgment
	onferences on		of employment in	the organization	of 24/01/2007 applying
	istainability within		public procurement.	mentions: interior	art.R.39 of the Code
	atering etc.		Moreover, the City of	design of facilities,	Electoral) and in the
the vans and Ser.Log the			Lille developed a	e.g. doors and	recent inter-ministerial



staff. During the last five	NL Ministry of	"Local Plan of	staircases. Coffee	(march 08) procurement
years, Sotral had to turn	Housing, Spatial	Development of Social	machines may be	of paper (launch of a
itself from a simple	Planning and	and Solidarity-based	required to be	framework contract for
service retailer to a	Environment: The	Economy" in	accessible by	A3 and A4 paper for all
company owning a true	organization requires	collaboration with the	handicapped persons.	ministries and several
fleet of vans. If in 2003 it	requisite of staff	role-players of this	The administration in	pubic
was possessing less than	working (ability to read	sector to help and	this regard is	entities/enterprises)
5 vans, today it owns a	and understand health	promote their actions.	following Ch. 6, § 1,	
fleet of 87 vehicles	and safety notices and		second section, of the	FR MIFA the CA is
properly equipped, 29 of	procedures) mainly in	FR Communauté de	Public Procurement	uncertain: the « Code
which are methane-	building and security	l'Agglomération	Law.	du marchès » does not
fuelled, entrusted to its	contracts.	Rouennaise: To		contain specific
sub-contractors in		ensure that promotion	SV Swedish	prescriptions. Extracts
commodatum for meal	NL Gemeente	of SMEs is reflected in	Administrative	of specifications from
transportation.	Ridderkerk: Safety	the technical	Development	fair trade: risk of
Sotral+SerLog+Consorzi	requirements are	specifications of	Agency, Verva: To	discrimination? In
o Risteco represent about	dictated for	procurement, the C.A.	ensure that disability	March 08
200 drivers. All suppliers	constructions	uses the division into	requirements are	environmentally
must sign a document:		lots method (article 10	reflected in the	responsible criteria have
"integrated commitment		of CMP).	technical	been used for a contract
for responsibility"	SK Ministry of		specification of a	for the supply of paper
(Impegno integrato di	Economy of the	NL Ministry of	procurement, the	
responsabilità dei	Slovak Republic: To	Housing, Spatial	C.A. has a long	FR Ville d'Angers:
fornitori della Sotral	ensure that all staff	Planning and	tradition and	The Entity asks
SpA) where promotion	working on a	Environment: to	experience (since at	candidates to comply
of employment	construction site have	ensure that promotion	1988 at least) of	with labels or
opportunities are	minimum skills	of SMEs are reflected in	"design for all"	equivalent, despite there
reflected in the second of	qualifications including	the technical	requirements, mainly	are not officially
the three standards of	ability to read and	specifications of	concentrated to PCs,	recognised labels in the
certification of Sotral (understand health and	procurement: special	printers and other	area of fair-trade.
these three standards are	safety notices and	purchasing procedures	products that people	However, the Entity
Social Responsibility =	procedures the entity	are in place.	"touch" or handle.	considers that labels
SA8000 (including	provides training and		The organization	such as Max Havelaar,
employment	makes a lot of controls	SK Ministry of	refers to ISO 9241-	Alter Eco or equivalent
opportunities), Quality	about safety at work.	Economy of the	11, Guidance on	meet the requirements.
ISO 9001 and		Slovak Republic: To	usability	Often fair-trade
Environment (ISO 14001	SV Swedish Social	ensure that promotion	specification and	requirements are
and EPD)	Insurance Agency:	of SMEs are reflected	measures, other	included in the CCPT as
	Decent work is	in the technical	standards/specificatio	compulsory



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NL Gemeente	promoted by	specifications of a	ns like "Electronic	requirements: This is
Ridderkerk: Outcome	elimination of black	procurement the	and Information	normally the case for t-
specifications used:	labour and prohibition	organization follows:	Accessibility	shirts in cotton bio-fair,
household assistance for	of child labour.	-Valid legislation of	Standards, 21	fair-trade coffee, 100%
handicapped people,	Minimum skills	the Slovak Republic	December 2000",	recycled paper.
transport for school	qualifications of staff	and recommendations	(US Federal	If the requirements are
children.	working: These	of EC	standard), and "ISO-	optional, either they are
	requirements are used	-The Act Nr. 231/1999	standard, ISO TS	included as award
SV Swedish Social	in procurements of	on State Aid and	16071, Ergonomics	criteria or in form of
Insurance Agency: to	cleaning services.	Modification of	of human-system	variants.
encourage the		Certain Acts,	interaction –	
participation of SME, the	SV County Council of	-The Act Nr. 5/2004	Guidance on	FR Ville de Lille:
organization divides	Skåne: To ensure the	on Employment	accessibility of	There is a lot of
procurements in small	promotion of Decent	Services and	human-computer	uncertainty on this
areas and doesn't	work requirements the	Modification of	interfaces".	point because the Code
stipulate unnecessary	authority conducts a	Certain Acts,	See web site	des marchés doesn't
conditions.	follow up procedure	-The Act Nr. 365/2004	http://www.access-	provide anything.
	with suppliers	on Treatment in some	board.gov/sec508/sta	However, the City of
	according to the Code	Areas and Protection	ndards.htm	Lille asks contractors
	of Conduct.	against Discrimination		some information
		and Modification of	SV Gothenburgh	about their approach
	SV Regional	Certain Acts (Anti-	City Board: To	with the Sustainable
	Administration for	Discrimination Act),	ensure that disability	development in their
	South-Western	-The Act Nr. 25/2006	requirements are	activities.
	Sweden: Decent Work	on Public	reflected in the	
	requirements mainly	Procurement and on	technical	IT Sotral SPA: To
	appear in general	Modification and	specifications of a	ensure that promotion
	conditions of contract	Amendment of Certain	procurement, the	of Fair or Ethical Trade
	and general instructions	Acts	C.A, gives	requirements are
	to contractors. Usually		instructions to the	reflected in the
	provisions following	SV Swedish Social	staff to observe Ch.	technical specifications
	from Swedish labour	Insurance Agency: to	6, §1, second section,	of procurement, the
	protection legislation	ensure that promotion	of the Public	organization mentions
	are included.	of SMEs is reflected in	Procurement Law	the activities of
		the technical		communication of
	SV National Road	specifications of		specific education for
	Administration:	procurement there is a		children adapted to
	Contractors must	division of		school catering
	furnish for each	procurements in		services.



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assignment, before any	specialization or	
work is started, a	geographic areas, and	LT Ministry of Social
working conditions	permission to group of	Security and Labour:
plan, including health	bidders to tender in	with regard to extracts
and safety standards to	cooperation.	of specifications from
be followed. The		Fair Trade or equivalent
standard contract	SV County Council of	social labels that are
includes penalties for	Skåne: To ensure that	deemed relevant to the
non-compliance with	promotion of SMEs is	"object" being procured
such plans. This	reflected in technical	as an "option" that
obligation follows from	specifications of	tenderers may offer
the law (1977:1160) on	procurement, the	alongside their offers
working conditions	organization, for	for non-labelled items,
	instance, divides the	the ministry follows the
SV Swedish	purchase into smaller	officially approved (by
Administrative	parts to promote the	the Order Nr. D1-697
Development Agency,	opportunity for SME to	of the Minister of
Verva: To ensure that	bid.	Environment on 22
promotion of Decent		December 2007) list of
Work requirements are	SV Swedish	goods and services to
reflected in the	Administrative	which PP procedure
technical specifications	Development Agency,	should include
of procurement, the	Verva: To ensure that	requirements for 'green
organization refers to	promotion of SMEs is	procurement'
ILO core labour	reflected in the	
standards, ISO 26000	technical specifications	NL Gemeente
Social Responsibility,	of procurement, SMEs	Ridderkerk: The
EICC and others.	are connected to the	organization uses
	framework agreement	extracts of
	of the organization as	specifications from fair
	resellers or dealers.	trade or equivalent
	Secondly, the	social labels. For
	organization normally	instance: for coffee
	signs several framework	beans in the beverage
	agreements, so there is	machine; production of
	space for SMEs.	bricks of rock with no
	*	child labour.
		SV Regional



			Administration for South-WesternSweden: technical specifications for textiles and food stuffs have, in some instances, included ecological production requirements.SV Swedish Administrative Development Agency, Verva: To ensure that promotion of fair or ethical trade requirements are		
			specifications for		
			requirements.		
			SV Swedish		
			Administrative		
			Development Agency,		
			reflected in the		
			technical specification		
			of procurement, the		
			C.A. mainly refers to		
			ILO Core Labour		
			Standards and considers		
			ISO 26000 Social		
			Responsibility, EICC		
			and others. The Entity applies those		
			requirements as		
			"contractual terms", and		
			doesn't evaluate them		
			within MEAT.		
ļl					
TENDERERS' SELECTION STAGE					



PROMOTING EMPLOYMENT OPPORTUNITIES	PROMOTING DECENT WORK	SUPPORTING SOCIAL INCLUSION AND PROMOTING SOCIAL ECONOMY ORGANIZATIONS	PROMOTING SMEs	PROMOTING ACCESSIBILITY AND DESIGN FOR ALL	TAKING INTO ACCOUNT FAIR OR ETHICAL TRADE ISSUES	PROMOTING CSR
AT Federal Procurement Agency - FPA; Austrian Central Purchasing Body: Pre- bid meetings are interdicted by the Procurement Act. ES Diputació de Barcelona: Sometimes, to raise awareness about employment opportunities, the C.A. gives information by telephone to suppliers that are more common. FR MEDDAT: Purchasers are invited to give particular attention to enterprises that mainly employ disabled people. Normally, tenderers are systematically informed about the motivation for rejection without them needing to ask. As from today the CA never rejected an offer due to non compliance with social duties. FR MIFA The	AT Federal Procurement Agency - FPA; Austrian Central Purchasing Body: According to the tender documents, the bidders have to obey the regulations of the public procurement act and the law concerning the employment within foreign countries. DA National procurement Itd: tenderers on the Danish market must comply with Danish law – also on working environment DE Procurement Agency of the Federal Ministry of the Interior: Tenderers must issue self- declarations in all bidding procedures. Level of requirements is proportional to danger of abuse. Further declarations and proof might be required if	 ES Diputació de Barcelona: Concerning pre-bid meetings with contractors to raise awareness about social inclusion/ promotion of the social economy organizations, the entity sometimes organizes these pre-bid meetings with suppliers. FR MEDDAT: pre-bid meetings organized to set aside contracts for enterprises that employ mainly disabled people. FR Ville d'Angers: Pre-bid meeting are orgnized for social-econmy organizations in order to make them better understating the administrative procedures/ regulations which are often complex and heavy. FR Ville de Lille: Concerning pre-bid meetings with contractors, the organization mentions the involvement of the House of Employment that helps and assists the contractors. 	AT Federal Procurement Agency - FPA; Austrian Central Purchasing Body: Pre-bid meetings are interdicted by the Procurement Act. Within the decision to award a contract, the unsuccessful bidder is informed about the reasons for the unsuccessful tender. CZ Ministry of Labour and social affairs: contents and terms according to the Act no. 137/2006 on public procurement. FR Ville d'Angers: Pre-bid meetings are not organized for specific tenders and the local preference is not allowed	BG Agency for social assistance: pre bid meetings organized with the contractors if they want it. FR Ville d'Angers: Pre-bid meetings might be organized at the stage of project design for buildings. If this requirement is part of the technical specs, non- responding candidates are considered as non- compliant. SV Regional Administration for South-Western Sweden: Pre-bid meetings are used to explain "design-for- all" requirements if any such are included in the technical specifications. SV National Road Administration: Use		 FR MIFA pre bid- meetings: the concept of corporate social responsibility is not jet elaborated in a specific way, but something of more detailed is growing, thanks to European trades and big private enterprises. FR Ville d'Angers: the power of local entities is very limited on this type of social consideration.



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I			
organization uses pre-bid tender pertains to a		of pre-bid meetings	
meetings with market with high risk of	SV Swedish Administrative	to explain design for	
contractors to raise abuse and illegal labour.	Development Agency,	all requirements if	
awareness about	Verva: About pre-bid	they are included in	
employment FR MEDDAT: pre-bid	meetings with contractors to	the technical	
opportunities, there are meetings with	raise awareness about social	specifications.	
preliminary market contractors to raise	inclusion/ promotion of the		
studies not exclusively awareness about	social economy	SV Swedish	
related to social promotion of labour	organizations, the C.A. says	Administrative	
considerations. The rights and about	that during a pre-study,	Development	
organization provides standards of working	before a public procurement	Agency, Verva:	
feedback to suppliers on conditions.	for framework agreement,	About pre-bid	
non successful bids, but	there are dialogues about	meetings with	
not only about social FR Ville d'Angers:	almost all possible	contractors to raise	
considerations. This Ethical clauses are	requirements.	awareness about	
social criteria is not yet included whenever the	About feedback to suppliers	promotion of	
included in the award Entity considers the	on unsuccessful bids: the	"Accessibility and	
criteria, and if this would market sensible due to	C.A. invites all vendors to	Design for All", the	
be the case the weight the origins of the	mutual feedback after a	C.A. says that during	
would be minor (non products purchased.	concluded procurement.	a pre-study, before a	
discrimination). These clauses require		public procurement	
compliance with		for framework	
FR Ville d'Angers: international labour		agreement, there are	
The department for standards and		dialogues about	
employment-inclusion eventually dialogue is		almost all possible	
monitors enterprises on undertaken with		requirements.	
compliance with the suppliers. However,		1	
clause employment- being Ville d'Angers, a		SV	
inclusion and organizes local authority of		Gothenburgh	
pre-bid meetings to this medium size, its		City Board:	
end. However, pre-bid intervention on these		Pre-bid meetings	
meetings are always issues can be quite		will be used to	
general, not for a specific limited in scope.		explain "design-	
public procurement. On H&S on the		for-all"	
About feedback to workplace, the Entity		requirements if	
unsuccessful suppliers: asks suppliers about		any such are	
art 14 is not useful. availability of		included in the	
Either the candidate instruments and		technical	
complies with the supervisory staff, but it		specifications.	



1				
requirement or it doesn't.	does not go further,			
It's not an award	since it would be			
criterion. Therefore the	discriminatory to do not			
entity does not evaluate	permit the employment			
the candidate on the	of illiterate workers.			
basis of its performance				
concerning the clause	FR Ville de Lille: The			
employment-inclusion.	city of Lille gave			
The Entity prefers that	hospitality to the			
they are committed to	European conference			
reserve/set-aside a	RESPIRO in December			
certain number of hours	2007 that was about			
of work to the	socially responsible			
disadvantaged workers	public procurement in			
that they need to	private and public			
integrate. Enterprises are	sectors, (textile and			
otherwise non compliant.	buildings areas). See			
On the opposite, it would	web site www.respiro-			
it is more adequate to	project.eu			
foresee an award				
criterion for enterprises	HU Equal Treatment			
"d'insertion", i.e.	Authority: The			
employment a majority	organization asks			
of disadvantaged	details about standards			
persons, though the	of working conditions			
Entity considers that	used by tenderers.			
making them competing	5			
against each other is not	IT Sotral SPA: About			
etically correct. All	declarations of clean			
contribute to help	records done by the			
disadvantaged people	tenderers with respect			
with different means and	to offences related to			
type of financial support	Decent Work, the			
and therefore are all	organization said that			
useful. Practically, when	this aspect is foreseen			
enterprises are in	within the procedures			
competition, the risk is	for the qualification and			
that always the same one	the monitoring of			
wins since it knows	suppliers.			



better the procedures and				
has more time to	LT Ministry of Social			
complete administrative documents.	Security and Labour: in the matter of			
documents.				
	declarations of clean			
FR Ville de Lille:	records with respect to			
presentation of the bid of	offences related to			
the "Local House of the	Decent Work, the			
Employment" and of the	organization follows			
Local Plan called "Plan	article 33 part 2 point 4			
Local pour l'insertion et	of the Law on Public			
l'employ" (PLIE) to help	Procurement.			
enterprises in the project	With respect to			
and in the recruitment.	feedback to suppliers on			
	unsuccessful bids: the			
IT Sotral SPA: About	organization follows			
feedback to suppliers on	art. 39 part 7 point 2			
non successful bids, the	and art. 41 of the Law			
organization has a	on Public Procurement.			
qualification for all the				
suppliers.	SV Swedish Social			
If a supplier is not	Insurance Agency:			
accepted, he receives	The organization			
explanations on the	compels tenderers to			
motivation of the	follow current			
decision.	legislation and to pay			
	social and other taxes.			
LT Ministry of Social				
Security and Labour:	SV Regional			
the authority has given	Administration for			
details about feedback to	South-Western			
suppliers on non	Sweden: tenderers are			
successful bids,	allowed, according to			
according to the articles	Ch. 6, § 2 of the law			
39 and $4\overline{1}$ of the Law on	(1980:100; see web site			
Public Procurement.	http://www.notisum.se/r			
	np/sls/lag/19800100.ht			
	m) on access to public			
	documents, to inspect			



documents relevant to a			
specific transaction			
once the contract has			
been awarded or the			
matter otherwise			
terminated. Agencies			
must record in the			
procurement file the			
reasons for its decisions			
and other relevant			
circumstances.			
SV National Road			
Administration:			
Tenderers are allowed,			
according to Ch. 6, § 2			
of the law (1980:100)			
on access to public			
documents, to inspect			
documents relevant to a			
specific transaction			
once the contract has			
been awarded or the			
matter otherwise			
terminated. Agencies			
must, according to Ch.			
15, § 18 of the Law on			
Public Procurement,			
record in the			
procurement file the			
reasons for its decisions			
and other relevant			
circumstances.			
SV Gothenburgh City			
Board: About feedback			
to suppliers on			
unsuccessful bids,			
tenderers are allowed,			



according to Ch. 6, § 2			
of the law (1980:100)			
on access to public			
documents			
("sekretesslagen"), to			
inspect documents			
relevant to a specific			
transaction once the			
contract has been			
awarded or the matter			
otherwise terminated.			
Agencies must,			
according to Ch. 15, §			
18 of the Law on Public			
Procurement, record in			
the procurement file the			
reasons for its decisions			
and other relevant			
circumstances.			
SV Swedish			
Association of Local			
Authorities and			
Regions: Supplier must			
supply goods produced			
under working			
conditions that are			
compatible with the			
eight ILO conventions			
and the UN Convention			
on the Rights of the			
Child. According to			
SALAR, it must also be			
permitted to demand			
that the supplier			
that the supplier complies with the			



manufacturing takes place.							
One way of ensuring							
that the goods are							
manufactured in							
accordance with the							
fundamental ILO							
conventions is that the							
goods are ethically							
labeled by an							
independent agency that							
regularly audits							
production. In the							
absence of such							
labeling the authority							
can demand that the							
supplier submits							
documentation showing							
compliance with the							
demands. The supplier's							
in-house controls ought							
to be supplemented by							
random audits made by							
the authority under its							
own auspices or with							
the aid of a							
commissioned audit							
company.							
	TENDER AWA	DD					



PROMOTING EMPLOYMENT OPPORTUNITIES	PROMOTING DECENT WORK	SUPPORTING SOCIAL INCLUSION AND PROMOTING SOCIAL ECONOMY ORGANIZATIONS	PROMOTING SMEs	PROMOTING ACCESSIBILITY AND DESIGN FOR ALL	TAKING INTO ACCOUNT FAIR OR ETHICAL TRADE ISSUES	PROMOTING CSR
AT Federal Procurement Agency - FPA; Austrian Central Purchasing Body: In awarding the tender, the organization includes criteria relating to employment opportunities which are connected to the subject matter of the contract or to the quality parameters of its performance. In fact, the requested employment opportunities are part of the technical qualification requirements. Further employment opportunities can be weighted within the criteria for awarding the MEAT. If two offers in the evaluation scoring are rated as equal in accordance with the Most Economically Advantageous Tender (MEAT) methods, the quantity of the women's	AT Federal Procurement Agency - FPA; Austrian Central Purchasing Body: If doubts concerning Decent Work standards occur and the bidder cannot explain the abnormally law tenders, the offer will be rejected. DA National procurement Itd: social criteria can not be used as part of the competition – it should always be integrated in tender material as a contract clause. DE Procurement Agency of the Federal Ministry of the Interior: Concerning abnormally law tenders, the C.A. affirms that an offer can be rejected if it's deemed self- destructive to competitions / competition within	 FR MEDDAT: the "Code de marches" does not contemplate the case of equal ranking of two offers, which need to be classified in increasing or decreasing order and therefore need to be differentiated. FR MIFA If two offers are rated as equal (MEAT methods), the article 53 of « Code des marchés » provides a right of preference to a cooperative or to an enterprise that hire disabled people: this case is rather theoretical. FR Ville D'Angers: The clause on employment-inclusion is better places as a slection criterion. However, if Art. 30 (contract whose subject matter is the social inclusion itself), it can be couples with Art. 53 on the award criteria in that case the Entiry will evaluate the candidate on the basis of social inclusion. In the case of Art. 30, the technical 	DANationalprocurementItd: thecontracting authority isangry, and says thattreatsall tenderersequallyand doesn'tgivepreferencesto SMEs.FR MEDDAT:Giving preference to anSME is not permitted asitwouldbediscriminatory.However, in case ofsamepricetwo offers, the "Codedes marchéspublics"(art 53-IV) authorizes togive priority to the offerofa cooperative ofworkers, a group offarmers, an artisan or acooperative of artistsora firmwhichemploys a majority ofdisabled persons.FR MIFA If two offersintheevaluationscoringareratedas	DE Procurement Agency of the Federal Ministry of the Interior: in awarding the tender, the organization includes criteria relating to promotion of "Accessibility and Design for All" which are connected to the subject matter of the contract or to the quality parameters of its performance. In comparison with other criteria, the weight attributed to them isn't fixed or general, but it's decided on a case-by- case basis depending on the importance of accessibility in a specific tender. FR MEDDAT: in case of two equal offers the "Code des marches" does not contemplate the possibility to give	ES Diputació de Barcelona: In some public procurement fair or ethical trade issues are compulsory: e.g. coffee machine. FR Ville d'Angers: The use of award criteria for ethical trade issues depends on the availability of market supply: the higher is the product availability and the lower the cost to the community, the higher will be the weight for this type of criteria. In case of equal offers, fair trade criteria can be the basis for the award, provided it is part of the award criteria. According to French Law, the "Most economically advantageous tender" is the best offer not only on the basis of price, but also of other considerations such as quality, environmental	FR Ville d'Angers: According to French law, CSR can only be taken into account at the candidate selection stage .Based on art. 45 of the Code des marchés a candidate cannot be excluded based on this criterion only. The power of the entity is very limited in this respect even if it is interesting to ask the candidate where it stands in terms of CSR. Finally, the entity tries to make the suppliers aware about CSR during the pre- bid meetings.



quota, apprenticeship	market and negative	scoring "quality of the social	equal (Meat methods),	preference to the	and social value (see	
training or employment	consequences for the	inclusion measures	the organization chose	offer that promotes	art 53 of the Code des	
of unemployed people	employees of the	proposed" is dominant: for	the offeror that is a	accessibility and	marchés)	
can be taken into	competitors may result.	instance 60/70% against	cooperative or an	design for all.		
account to enable	I I I I I I	30/40% for price.	enterprise that hires		LT Ministry of Social	
determination of the	ES Diputació de	FR Ville de Lille: The	disabled people.	FR Ville d'Angers:	Security and	
winner. If doubts	Barcelona: If two	article 53-IV of Code des		If such requirements	Labour): in awarding	
concerning employment	offers in the evaluation	Marché publics provides that	FR Ville d'Angers: In	are technical specs	the tender, the	
opportunities occur and	scoring are rated as	if two offers in the	case of equal offers it	included in the	organization includes	
the bidder cannot	equal in accordance	evaluation scoring are rated	would be illegal to give	CCTP, they will be	criteria relating to	
explain the abnormally	with the MEAT	as equal in accordance with	preference to SMEs.	necessarily reflected	promotion of Fair or	
law tenders, the offer	methods. Decent Work	the MEAT method the	preference to promisi	in the award criteria.	Ethical Trade and to	
will be rejected.	standards are taken into	organization should		In case two different	them different weight	
will be rejected.	account.	advantage cooperatives and		solutions are	is attributed in	
BG Agency for social		« entreprises adaptée », that		proposed, i.e. an	different cases.	
assistance: The	FR Ville d'Angers:	are enterprises that hire at		elevator or a slope,	Normally, it depends	
organization usually	Concerning the	least 80% of disabled people.		the entity will	on the total number of	
rejects abnormally law	breaches to social	lease 6676 of alsocied people.		evaluate the more	criteria and type of	
tenders	leglislation see			pertinent solution.	goods (e.g. it differs	
	documents DC5 and			pertinent solution	while purchasing	
DE Procurement	DC6 on the fight			FR Ville de Lille: In	automobiles or PCs)	
Agency of the Federal	against black work.			awarding the tender,		
Ministry of the	Enterprises which are			the organization	SV Swedish	
Interior: Bid is rejected	considered to be non			includes criteria	Administrative	
when bidding price is	compliant with social			relating to promotion	Development Agency,	
too low and it's also	legislation are requested			of Accessibility and	Verva: The	
rejected if obviously	to provide legal			Design for all. These	organization connects	
submitted to eliminate	justifications.			criteria are weighted	criteria relating to	
competitors from	Compliance with labour			in comparison with	promotion of fair or	
market.	standards is normally			other criteria, and the	ethical trade to the	
	not included as an			weight attributed to	quality parameters of a	
ES Diputació de	award criterion as the			them is variable.	performance (e.g.	
Barcelona: In awarding	Entity considers			The organization uses	contractual terms).	
the tender, the entity	difficult to			the MEAT method	· ·	
includes criteria relating	verify/control the			and prefers the offer		
to employment	suppliers self-			"mieux-disante", that		
opportunities which are	declarations. Offers			is the offer that		
connected to the subject	might be rejected as			respects criteria listed		
matter of the contract or	abnormally low, if they			in the "Règlement de		



to the quality	do not comply with	la consultation". See	
parameters of its	requirements in terms	web site	
performance. In	of working hours.	http://www.marche-	
comparison with other		public.fr/Plans/RdC/	
criteria, in public	HU Equal Treatment	Plan-rdc.htm. In this	
service contracts, the	Authority: In awarding	case, the	
organization can	the tender, the	"Accessibility and	
consider the criteria	organization considers	design for all" is a	
about employment	criteria relating to	very important	
opportunities, but as a	decent work standards	criterion.	
value-added: they are	(Promotion of Labour		
not balanced with other	Rights, Promotion of	SV Swedish	
criteria. If two offers, in	Human Rights,	Administrative	
the evaluation scoring,	Standards of Working	Development	
are rated as equal in	Conditions and	Agency, Verva: The	
accordance with the	Promotion of Equal	criteria relating to	
Most Economically	Opportunities and Non	promotion of	
Advantageous Tender	Discrimination), and	"Accessibility and	
(MEAT) methods, the	uses them to enable	Design for All" are	
organization follows the	determination of the	used, weighted in	
provisions of the Law	winner.	comparison with	
30/2007.		other criteria, and	
	IT Sotral SPA: The	they weigh 2%.	
FI City of Oulu: the	three criteria used to		
contracting authority	evaluate the suppliers		
considers the situation of	are :		
unemployed persons (2%	> Price		
of weight compared with	competitiveness;		
other criteria)	Respect of the		
	integrated		
FR Ville d'Angers:	commitment for		
the Entity noticed that in	responsibility that		
the cleaning sectors	comprises the		
workers have tough work	three standards of		
schedules: thus an offer	certification of		
which is economically	Sotral (Social		
extremely interesting	responsibility =		
because proposing a	SA8000		
number of workers not	(including		



appropriate with respect	employment			
to the surface to be	opportunities),			
cleaned on the basis of	Quality ISO 9001			
average ratios, will be	and Environment			
considered as abnormally	(ISO 14001 and			
low and rejected.	EPD);			
	Element of			
IT Sotral SPA: The	quality related to			
three criteria used to	the service			
evaluate the suppliers are	(efficiency,			
	timeliness, etc).			
Price	unieniess, etc).			
	SV Swedish			
competitiveness;				
Respect of the integrated	Administrative			
integrated	Development Agency,			
commitment for	Verva: In awarding the			
responsibility that	tender, the organization			
comprises the three	considers criteria			
standards of	relating to Decent Work			
certification of Sotral	standards. In coming			
(Social responsibility	procurements they will			
= SA8000 (including	be used as "contractual			
employment	terms" and not			
opportunities),	evaluated/compared			
Quality ISO 9001 and	with other			
Environment (ISO	requirements. This			
14001 and EPD);	means that they are			
Element of quality	considered as			
related to the service	mandatory, so there is			
(velocity, punctuality	no space to not fulfil			
etc).	them.			
LT Ministry of Social				
Security and Labour:				
The organization				
follows the article 40 of				
the Law on public				
procurement.				
procurement.				



		CONTRACT MANAGEM	ENT AND COMPLIANCE	E MONITORING		
PROMOTING EMPLOYMENT OPPORTUNITIES	PROMOTING DECENT WORK	SUPPORTING SOCIAL INCLUSION AND PROMOTING SOCIAL ECONOMY ORGANIZATIONS	PROMOTING SMEs	PROMOTING ACCESSIBILITY AND DESIGN FOR ALL	TAKING INTO ACCOUNT FAIR OR ETHICAL TRADE ISSUES	PROMOTING CSR
DA National procurement ltd: SKI framework contracts on services like catering services offer the customers (e.g. a municipality) the opportunity to specific contract conditions relating to employment opportunities. Ski organization knows from suppliers on temping agency services that they have problems finding enough employees. ES Diputació de Barcelona: To facilitate the adherence of contractors to the creation of employment opportunities, the Diputaciò gives assistance and support to the mayors, according to Department of Economic Developpement.	 DA Federal Ministry of Labour and Social Affairs: compliance with decent work standards is checked by samples DA National procurement Itd: in the future the organization will have a program to work with awarded contractors to facilitate their stronger adherence to Decent Work standards. The company underlines that wants that all suppliers respect ILO core conventions, but thinks that it's not useful, and that there is a lack of documentation. Promotion of decent work is difficult outside EU. ES Diputació de 	 FR MEDDAT: There is an obligation for suppliers to employ 6% of handicapped people and the possibility to set aside contracts for enterprises which employ a majority of handicapped people. FR MIFA: they use especially the condition of 6% of disabled people hired, and the penalty if the enterprise doesn't follow the rule. FR Ville de Lille: The organization prescribes specific contract conditions relating to social inclusion/ the promotion of social economy organizations and the % are fixed having regard to the nature and technical qualities of the procurement. The organization has a program to work with 	DE Procurement Agency of the Federal Ministry of the Interior: there are cases where the C.A. prescribes promotion of SMEs obligations throughout the supply chain (including subcontractors) of an awarded tenderer: undertakings are requested to choose subcontractors according to competitive criteria and must regularly include SME's (§ 10 VOL/A) FR Ville d'Angers: Art. 48 of the Code des marches foresees that candidates can indicate in their offers the use of sub-contractors during contract execution.	FR Ville de Lille: The promotion of "Accessibility and design for all" condition is used in procurements of cleaning products and services. SV National Road Administration: the organization maintains records of tenderers' performance regarding promotion of "Accessibility and Design for All" if such requirements are included in the technical specifications. SV Swedish Administrative Development Agency, Verva: During the 90-ties,	DA National procurement ltd: The organization has an electronic product catalogue. In this catalogue the suppliers have the possibility to label their products with environmental labels (e.g. The EU Flower) and also the Max Havelaar label. ES Diputació de Barcelona: To work with awarded contractors to facilitate their stronger adherence to promotion of Fair Trade the C.A. organizes meetings with them. Concerning Fair or Ethical Trade: for two years the entity used fair trade criteria in public procurement and gave an advantage	FI City of Oulu: the program of the contracting authority that facilitates the adherence of contractors to promotion of Corporate Social Responsibility is called "Rules for competition" IT Sotral SPA: If the suppliers are not certified for Social Responsibility, Sotral checks if they are qualified, according to SA 8000 procedures.



FI City of Espoo:

Specific contract conditions relating to employment opportunities are prescribed from the organization, as the obligation to hire longterm unemployed and disabled people.

FR MEDDAT: About raising awareness of suppliers on the need to promote employment opportunities during contract execution, a training module for procures is under preparation along with the practical guide mentioned in section I.B.2

FR MIFA: the

organization maintains records of tenderers performance regarding employment opportunities, but not in a systematic way. There are "Facilitators" (agents form local entities which collaborates with the public agency for the employment) which assist public buyers to determine the

the C.A. requires the respect of ILO Conventions gives support to the Fair/Ethical Public Purchases Network of Catalogna and organizes training activities for local suppliers, elected representatives and technical experts. In the program concerning the awareness of the Diputació de Barcelona in relation to the "Cooperation to the Developpement" the entity is trying to raise the awareness about the exploitation of child labour in the Third World.

Barcelona: Generally,

FR MEDDAT

Purchase of clothes: suppliers are asked to comply with ILO fundamental rights.

FR Ville d'Angers:

Contract condition on decent work are drafted based on the provisions of Art. 44 and 45 of the Code des marchés and of regulations in the awarded contractors to facilitate their stronger adherence to promotion of social inclusion / the promotion of social economy organizations: in fact, the city of Lille devolves upon the House of Employment and upon the « Plan Lillois for the recruitment and for the employment » the inclusion of the clause of employment in public procurement. Moreover, the City of Lille developed a "Local Plan of Development of Social and Solidaritybased Economy" in collaboration with the roleplayers of this sector to help and promote their actions.

FR Communauté de l'Agglomération

Rouennaise: Concerning specific contract conditions relating to social inclusion/ the promotion of social economy organizations, the C.A. uses the division into lots method and reserves some of them to the categories mentioned above, (article 15 of CMP) but the enterprises must hire 6% of disabled people.

NL Ministry of Housing, Spatial Planning and

the organization made a lot to improve the quality of VDU generally and to reduce "radiation" from CRT displays, and supported the development of the TCO-certification of VDU etc	to the contractors that followed them. FR Ville d'Angers: The entity counts on the certification for the existing labels as they are considered to serve the purpose of monitoring compliance. Furthermore the Entity would not dispose of the necessary means for monitoring and control. FR Ville de Lille: The	
	FR Ville de Lille: The City Council made two	
	commitments in 2001	
	and 2002: • To favor a fair or	
	• To favor a fair or ethic consumption (deliberation n° 01/328)	
	• To interdict the use of wood taken	
	from ancient	
	forests that are not involved in the	
	Sustainable Forest	
	Management. (délibération n° 02/359).	
	Criteria relating to	
	promotion of Fair or Ethical trade have	
	been used by the	

organization for coffee



appropriate number of	filed of labour, health	Environment: the		and for cotton bags.	
working hours in the	and safety. The entity	organization prescribes		and for cotton bugs.	
frame of social	asks suppliers for a	specific contract conditions		IT Sotral SPA: To	
considerations, to	general commitment on	relating to social inclusion/		facilitate the adherence	
manage relationship with	the Labour and Human	the promotion of social		of contractors to	
the enterprises, and to	Rights Conventions,	economy organizations in		promotion of Fair or	
manage the effective	with some more	certain or specific facility		Ethical Trade, Sotral	
achievement of the	detailed requirements	management contracts.		has a process of	
contract objectives.	on specific aspects.	management contracts.		Qualification of	
The organization	There is a political will			suppliers, including	
prescribes specific	in support of the			adherence to	
contract conditions	integration of ethical			promotion of Social	
relating to employment	clauses, however the			responsibility such as	
opportunities, and this is	risk might be to mix up			equality between men	
provided by article 14 of	ethics with morals. The			and women or racial	
the Codes de marches.	State should get more			diversity.	
The Organization has a	involved in these type			The educational	
program to work with	of issues and strengthen			booklet on fair trade	
awarded contractors to	the collaboration with			produced by Sotral	
facilitate their stronger	NGOs active in the			contributed to enhance	
adherence to the creation	countries where part of			the overall quality of	
of employment	the supply chain is			the services and has	
opportunities: the guide	located (ineffectiveness			been used by any	
« Commande publique et	of consultants which			clients within School	
accès à l'emploi des	visit the fields for			Catering services.	
-	monitoring and			Catering services.	
personnes qui en sont	controls). Local			SV National Road	
éloignées » has this	communities have			Administration:	
purpose, as the two training modules which	limited action I this area			Construction contracts	
0				contain a standard	
are under preparation. Successful experiences	and can just work on			clause referring to the	
	awareness raising.				
are mainly with local	FR Ville de Lille: The			UN Global Compact and obliging the	
authorities and public					
enterprises, such as	criteria related to			contractors to follow some conventions	
ANRU (urban planning	safety and health of workers have been				
and renovation)				when executing the contract in Sweden	
ED Ville d'Angener The	integrated in some			(ILO and UN	
FR Ville d'Angers: The	public procurement			X =	
enterprise must reserve a	without the support of			conventions). The	



% of hours of work to	the law. The respect of		contractor, according	
disadvantaged people	the Convention on		to the same clause,	
(i.e. disabled people).	labour rights has been		must comply with	
To facilitate the stronger	asked to contractors in		certain reporting	
adherence of contractors	some public		requirements designed	
to the creation of	procurement. The		to verify that goods	
employment	organization doesn't		and products used in	
opportunities, the Entity	have a program to		the performance of the	
encourages enterprises to	work with awarded		contract have been	
join employers	contractors to facilitate		produced in a safe	
associations, the GEIQ,	their stronger		environment according	
which offer to personnel	adherence to Decent		to the rules of the	
" en insertion" a long-	Work Standards, but		conventions	
term and qualifying	has given hospitality to		mentioned. Goods	
professional path	the European		found to be in conflict	
(training and mobility	Conference RESPIRO		with this provision	
plans). This reveals to be	(more than 15		must be replaced at the	
interesting for the	countries and 120		contractor's expense.	
collectivity, the	participants were		The contractor must	
enterprises and the	present at this event).		ensure that	
GEIQ			subcontractors abide	
Compliance with the	HU Equal Treatment		by the same	
clause employment-	Authority: The		obligations. A penalty	
inclusion is compulsory	organization follows		is payable for any	
at every stage of the	the conventions No		breach of against these	
process. It's not an award	100 – Equal		social obligations of	
criterion as there should	Remuneration		the contractor.	
be no possibility to	(between men and			
award the contract to	women) and No 138 -			
enterprises providing	Minimum Age.			
offers which are more	_			
economically	IT Sotral SPA: The			
advantageous bit do not	organization prescribes			
have any action/plan in	specific contract			
favour of social	conditions relating to			
inclusion. Furthermore,	standards of working			
for the procurement of	conditions, key			
project supervision	international labour			
services, the Entity	standards (N 155) and			



requires that the project	ILO conventions.			
supervisors award the	To facilitate the			
contracts to enterprises	adherence of			
complying with the	contractors to Decent			
clause employment-	Work standards, Sotral			
inclusion.	has set up a mailing list			
The Entity has put in	of all suppliers who			
place un important	receive information			
system to monitor	about all our activity of			
enterprises throughout	communication:			
the execution of the	Publications,			
contract.	conferences on			
contract.	sustainability within			
FR Ville de Lille: To	catering			
facilitate the adherence	The process of			
of contractors to the	Qualification of			
creation of employment	suppliers:			
opportunities, the C.A.	If the suppliers are not			
mentions:	certified for Quality,			
 Direct employment 	Environment or Social			
 Direct employment Use of 	Responsibility, they			
subcontractors as	must answer to a			
« entreprises	qualification survey. If			
d'insertion », that	-			
are enterprises with	they don't answer to all			
	the questions			
social issues that	accordingly to the			
employ	expectancy of Sotral,			
disabled/disadvant	they receive a visit to			
aged people.	check if they are			
To make	qualified.			
contractors	There is a specific			
available of	formation for all staff			
enterprises that	and suppliers involved			
employ temporary	in transport activities on			
workers.	health and safety			
To contact PLIE so	procedures and			
the contractors can	requirements during the			
be helped in the	beginning of their work.			
definition of the	They receive the			



requirements.	assistance of a senior to			
The organization reports	make sure that they			
the experience of a	understand perfectly			
construction contract for	their duty and the			
the building of cultural	related risks. (See first			
facilities on an industrial	paragraph of SECTION			
site where, without	2 part A Contract			
inserting the clause of	Management and			
employment inclusion,	Compliance monitoring			
the main contractor has	2.)			
sub-contracted the	Some of the people			
rehabilitation of the	(less than 10%) do not			
janitor's lodge to an	succeed to pass this			
enterprise that hire	training period.			
disabled/disadvantaged				
people.	NL Gemeente			
	Ridderkerk: The			
FR Communauté de	organization prescribes			
l'Agglomération	specific contract			
Rouennaise: records of	conditions relating to			
tenderers' performance	Standards of working			
regarding employment	conditions (see key			
opportunities are	international labour			
maintained.	standards).			
The organization				
prescribes specific	SV City of Goteborg,			
contract conditions	Traffic and Public			
relating to employment	Transport Authority:			
opportunities: for	The organization			
example, the obligation	prescribes specific			
to hire, during the	contract conditions			
execution of the contract,	relating to standards of			
people meeting the	working conditions			
criteria for employment	(ILO 155 and other			
inclusion.	conventions) and			
	promotion of labour			
IT Sotral SPA: Sotral	rights (ILO 29 and 105.			
has invested high	UN child convention,			
resources in training.	article 32). It's			



Sotral organises a	interesting to consult			
training activity for all	the SwedWatch report			
people involved in	on stone manufacturing			
logistics services (a	in China.			
minimum of 10 hours per	www.swedwatch.org/s			
person). Indeed, this	wedwatch/in_english/re			
activity is crucial for the	ports			
achievement of	-			
environmental and	SV Swedish Social			
economic goals. Meal	Insurance Agency: the			
production centres	main topics are:			
responsible and drivers,	maintenance of records			
about 200 people,	of tenderers			
receive specific	performance if			
formation to fulfil their	considered necessary,			
function. Moreover, they	promotion of labour			
have two kinds of	rights and non			
documents explaining	discrimination clause in			
their mansions: the	the contract, also when			
Training Notebook and	there are			
the Operative Handbook.	subcontractors.			
Both documents contain				
procedures, according to	SV Regional			
ISO 14001 and EPD [™]	Administration for			
which refer mainly to the	South-Western			
vehicles proper regular	Sweden: Sweden didn't			
maintenance. Such	adhere to ILO			
documents are regularly	Convention No 94; in			
updated in function of	general, Swedish labour			
the norms and of	protection laws serve			
company achievements.	the same purpose.			
Besides the training of	Suppliers must respect			
all suppliers regard to the	Human Rights as			
completion of meal	defined by the United			
transport service, growth	Nations.			
opportunities have been				
proposed to all Sotral	SV National Road			
staff, to ease the	Administration:			
innovation process of the	Further to the Anti-			



company.discrimination Decree, and model contractIn 2003-2004, aand model contractconsulting company wasprovisions provided byin charge of staffthe Competitionselection and trainedAgency, allpeople in view of theconstruction contractsnew strategy and actionoblige the contractor toplan of the Company. Itsfollow salary androle was either toequal to, or equivalenthold the main roles in theto, collective bargainingtransformation of Sotral, strategy of the companyto the sector concerned, transformation of Sotral, strategy of the companystrategy of the company twas and how the staffto the sector concerned, treatment planwould have beenaccording to the law on
consulting company was in charge of staffprovisions provided by the Competitionselection and trainedAgency, allpeople in view of the new strategy and actionconstruction contractspeople in view of the new strategy and actionoblige the contractor to follow salary andplan of the Company. Its tollow salary andfollow salary androle was either to identify persons able to equal to, or equivalentequal to, or equivalenthold the main roles in the ether to explain what the strategy of the company.to provide an equaltransformation of Sotral, strategy of the companyagreements applicablestrategy of the company was and how the stafftreatment planwould have beenaccording to the law on
in charge of staffthe Competitionselection and trainedAgency, allpeople in view of theconstruction contractsnew strategy and actionoblige the contractor toplan of the Company. Itsfollow salary androle was either toemployment conditionsidentify persons able toequal to, or equivalenthold the main roles in theto, collective bargainingtransformation of Sotral,agreements applicableeither to explain what theto the sector concerned,strategy of the companyto provide an equalwas and how the stafftreatment planwould have beenaccording to the law on
selection and trainedAgency, allpeople in view of theconstruction contractsnew strategy and actionoblige the contractor toplan of the Company. Itsfollow salary androle was either toemployment conditionsidentify persons able toequal to, or equivalenthold the main roles in theto, collective bargainingtransformation of Sotral,agreements applicableeither to explain what theto the sector concerned,strategy of the companyto provide an equalwas and how the stafftreatment planwould have beenaccording to the law on
people in view of the new strategy and action plan of the Company. Its follow salary and employment conditions identify persons able to hold the main roles in the transformation of Sotral, agreements applicable either to explain what the strategy of the company to provide an equal transformation down the staff treatment plan would have beenconstruction contracts oblige the contractor to follow salary and employment conditions equal to, or equivalent to the sector concerned, treatment planconstruction contracts treatment plan
new strategy and action plan of the Company. Its role was either to identify persons able to equal to, or equivalent thold the main roles in the transformation of Sotral, either to explain what the strategy of the company to provide an equal two provide an equal transformation dow the staff treatment plan would have beenoblige the contractor to follow salary and employment conditions equal to, or equivalent to the law onnew strategy of the company would have beentreatment plantreatment plan
plan of the Company. Itsfollow salary androle was either toemployment conditionsidentify persons able toequal to, or equivalenthold the main roles in theto, collective bargainingtransformation of Sotral,agreements applicableeither to explain what theto the sector concerned,strategy of the companyto provide an equalwas and how the stafftreatment planwould have beenaccording to the law on
role was either toemployment conditionsidentify persons able toequal to, or equivalenthold the main roles in theto, collective bargainingtransformation of Sotral,agreements applicableeither to explain what theto the sector concerned,strategy of the companyto provide an equalwas and how the stafftreatment planwould have beenaccording to the law on
identify persons able to hold the main roles in the transformation of Sotral, either to explain what the strategy of the company was and how the staffequal to, or equivalent to provide an equal treatment planequal to, or equivalent to plane treatment planwould have beenaccording to the law onaccording to the law onaccording to the law on
hold the main roles in the transformation of Sotral, either to explain what the strategy of the company was and how the staffto, collective bargaining agreements applicable to provide an equal treatment planwould have beenaccording to the law on
transformation of Sotral, either to explain what the strategy of the company was and how the staffagreements applicable to provide an equal treatment planwould have beenaccording to the law on
either to explain what the strategy of the company was and how the staffto the sector concerned, to provide an equal treatment plan according to the law onwould have beenaccording to the law on
either to explain what the strategy of the company was and how the staffto the sector concerned, to provide an equal treatment plan according to the law onwould have beenaccording to the law on
was and how the stafftreatment planwould have beenaccording to the law on
was and how the stafftreatment planwould have beenaccording to the law on
would have been according to the law on
involved. equal treatment of sexes
The red graph displays and evidence on work,
the training organised by to prevent
Sotral for employees for discrimination on the
the last three years 2005, basis of ethnic origin or
2006 and 2007, religious faith, and to
expressed in number of declare under oath
hours, with an average of whether the contractor
642 hours of training for or its employees have
18 employees. been found guilty of
In 2005 and 2006 breach against any anti-
training was mainly discrimination law.
oriented towards Construction contracts
personal growth. also contain a standard
In 2005 the company clause obliging
mainly proposed training contractors to provide
related to the function reports and evidence
and managerial training, proving that the
especially for new staff. contractor has adhered
A master in to the foregoing
Environmental education obligations. A further
and a course on standard clause makes
environmental education the contractor liable to



are comprised within	pay a penalty for late			
training related to the	completion of this			
function, respectively	reporting duty.			
Research and	Moreover, contractors			
Development and	must pass their			
Communication	obligations on to			
functions.	subcontractors; the			
Among the specific	obligation is limited to			
thematic, social	activities in Sweden.			
responsibility has been				
important in 2005, the	SV Swedish			
year of the first SA800	Administrative			
certification, whereas,	Development Agency,			
environment has been	Verva The promotion			
more empathized in	of Labour rights and			
2006.	Human rights is			
In 2007, the training as	promoted by General			
been mainly managerial	Swedish Law.			
to raise the qualification				
level to help staff to	SV Gothenburgh City			
assume new	Board: About standards			
responsibilities and to	of Working Conditions,			
work in international	construction contracts			
context, to face the	include labour			
company growth.	protection requirements			
	which comply with key			
NL Ministry of	ILO Conventions.			
Housing, Spatial	About the promotion of			
Planning and	Labour Rights, there is			
Environment: records	no mandatory provision			
of tenderers performance	in this respect, but a			
regarding employment	new policy is expected			
opportunities are	to be decided by the			
maintained by the	City Board later in			
organization, especially	2008. On an			
in facility management	experimental basis, the			
and building contracts.	City of Gothenburgh			
	Traffic and Public			
NL Gemeente	Transport Authority has			



						•
Ridderkerk: There are	included a specific					
specific contract	contract condition in					
conditions in which	connection with its					
suppliers can be asked to	procurement of stones.					
hire unemployed people.	Moreover, the C.A.					
	mentions the					
SV Swedish Social	SwedWatch that is an					
Insurance Agency: in	NGO with funding from					
most procurement the	SIDA, the Swedish aid					
authority permit the	agency, which					
contractors to have	collaborates with other					
subcontractors, and uses	Swedish NGOs in					
the same conditions with	investigating whether					
both of them.	Swedish companies					
	respect international					
	conventions regarding					
	ethics and environment					
	in their operations in					
	developing countries.					
		DEFIN	NITION OF AN SME			
AT Federal Procurement	t Agency - FPA; Austrian	Central Purchasing Body:				
Middle sized: le	ess than 250 employees, ann	ual turnover not exceeding 50 bi	llions Euro or a total annua	al balance sheet not excee	ding 43 billions Euro	
		over not exceeding 10 billions E				
		rnover not exceeding 2 billions				
	- - '	2		C		
AT Federal Ministry of H	Economics and Social Labo	our: A SME has less than 250 en	nployees (following the defi	inition of EU)		
DA Federal Ministry of I	Labour and Social Affairs:	company with a limit of 500 emp	ployees and of 50 Million b	ousiness volume		
DA National procuremer	nt ltd: companies with less the	han 250 employees. Sometimes S	SRPP for SMEs is an oppor	rtunity for dividing thems	elves from competitors, so	metimes is a burden.



DE Procurement Agency of the Federal Ministry of the Interior:

- Crafts undertaking annual turnover up to 5.000.000 EUR or up to 65 employees
- > Industrial undertaking annual turnover up to 5.000.000 EUR or up to 65 employees
- Retail undertaking annual turnover up to 2.500.000 EUR
- ▶ wholesale undertaking annual turnover up to 7.500.000 EUR
- > Other trade undertaking annual turnover up to 500.000 EUR
- Liberal profession annual turnover up to 500.000 EUR
- > Cooperation of undertakings which solely comprise undertakings as specified above.

The C.A. perceives SRPP as introducing additional cost/burdens on SMEs. To reduce such constraints the organization suggests reducing paperwork and bureaucracy (see SME-Initiative of Federal Government).

http://www.bmwi.de/Dateien/BMWi/PDF/foerderdatenbank/doku-557,property=pdf,bereich=bmwi,sprache=de,rwb=true.pdf

FI City of Oulu: companies with fewer than 50 employees as "small", and those with fewer than 250 as "medium". The organization says that, to reduce difficulties of SME, is good the use of more flexible contracting procedures.

FR MEDDAT: SRPP can introduce additional costs/burdens on SMEs. In order to reduce them, in local authorities especially, a "Facilitator" assists SMEs on the research and training of workers (in search of employment), ensures an effective targeting of the concerned economic sectors, assists in the preparation of procedures/documentation, ensures the effective employment of disadvantaged people and the evaluation of the outcomes.

FR MIFA It's an enterprise that employs less than 250 employees. The organization doesn't perceive SRPP as introducing additional costs/burdens on SMEs, thanks to the role of the Facilitators, to the placement of people beneficiary of hours of work, provided by their employing entity, and to the use of "contracts aidés" (public placement/employment policy)

FR Ville d'Angers: SRPP is not necessarily linked to SMEs, which have difficulties in responding to Invitation to Bid due to the complexity of the procurement regulation and to the time necessary to prepare their offers, which is often not compatible with the management needs of these type of enterprises. Finally, concerning SRPP, SMEs claims that compliance with ecolabels and the corresponding certification is associated with costs that they cannot meet.

FR Communauté de l'Agglomération Rouennaise: SMEs are enterprises with less than 250 employees.

IT Sotral SPA: Sotral is a SME, according to the definition of the European Community

LT Ministry of Social Security and Labour: As it is defined by the Law on Small and Medium enterprises (came into force on 1 January 2008) put in line with the Commission Recommendation of 6 May 2003 concerning the definition of micro, small and medium-sized enterprises (Text with EEA relevance): Small and medium business entity is a micro-, small or medium-size enterprise which correspond to the conditions defined in the Article 3 or an entrepreneur (businessman) who corresponds to the conditions defined in the in Article 4.

SK Ministry of Economy of the Slovak Republic: A SME has fewer than 250 employees and has either an annual turnover not exceeding Euro 40 million and a total annual balance sheet not exceeding Euro 27 million.

SV Swedish Social Insurance Agency: definition recommended by the Commission. SRPP can be a burden for SME: this is fought with pre bid meetings and information.



SV County Council of Skåne: Micro-small under 10 employees, and under 2 mill euros annual turnover. Small between 10-49 employees and medium sized companies between 50-249 employees. (EU definition). SRPP can introduce a burden for SME: for the organization, every supplier is treated equally, and any additional cost is transferred to the customer.

SV Swedish Administrative Development Agency, Verva: SMEs are companies with less than 250 employees. The C.A. doesn't have difficulties with SMEs, because the majority of organization's vendors are SMEs and many of them have less than 50 employees.